MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

1.0 Opening

1.1 Call to Order and Roll Call

_______ Mr. Backus
_______ Ms. McDaniel-Browning
_______ Mrs. O'Flaherty
_______ Mrs. Rafeld
_______ Mr. Weller
_______ Ms. Curcillo*

*Student Board Member

1.2 Salute the Flag

1.3 Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by ___________ seconded by ___________ to adopt this agenda as presented.

_______ Ms. McDaniel-Browning
_______ Mrs. O'Flaherty
_______ Mrs. Rafeld
_______ Mr. Weller
_______ Mr. Backus
_______ Ms. Curcillo*
1.4 Approve Minutes

With your agenda you have received the minutes of September 6, 2016 and September 26, 2016.

Moved by _____ seconded by _____ to approve the minutes of September 6, 2016 and September 26, 2016 as presented.

_______ Mrs. O'Flaherty  
_______ Mrs. Rafeld  
_______ Mr. Weller  
_______ Mr. Backus  
_______ Ms. McDaniel-Browning  
_______ Ms. Curcillo*

1.5 Recognitions and Presentations

Conger Update/Overview

2.0 Reports

2.1 Unions

A. DCTA  
B. UE  
C. OAPSE

2.2 Legislative

2.3 Facilities

2.4 Financial

2.5 Superintendent

2.6 Board Requested

2.7 Other

PUBLIC PARTICIPATION
PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than ten (10) days prior to the meeting and include:

A. Name and address of the participant;
B. Group affiliation, if and when appropriate;
C. Topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

A. Public participation shall be permitted.

B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

C. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

D. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.

E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.

F. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.

G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

H. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
   1. No obstructions are created between the Board and the audience.
   2. No interviews are conducted in the meeting room while the Board is in session.
   3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or disrupt the meeting while the Board is in session.

I. The presiding officer may:
   1. Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
   2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
   3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
   4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

J. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) unless extended by a vote of the Board.

R.C. 3313.20 - Revised 6/9/03
3.0 Consent Agenda

3.1 Pupils

National Student Leadership Academy

I recommend the Board approve the National Student Leadership Academy trip from November 9-13, 2016 as presented.

3.2 Curriculum and Instruction

3.3 Personnel

A. Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

Lisa Holland    Dempsey  Cook/Cashier
                Effective November 4, 2016

Megan Hord      Hayes    Cook/Cashier
                Effective November 4, 2016

Patricia Wilson Woodward  SACC Assistant
                          Effective October 14, 2016

Sally Selmek     District Substitute Nurse
                 Effective November 1, 2016

2. Supplemental Contracts

Approve and accept the resignation of the following individuals:

Brooke Brenner  Dempsey Grade 7 Cheerleading – Winter
                 Effective October 18, 2016

Eric Burris     Hayes    Reserve Boys Basketball Coach
                 Effective October 31, 2016

Daniel Koppel   Hayes    Freshman Boys Basketball Coach
                 Effective October 31, 2016
B. Approve Employment

1. Classified Staff

Approve classified employment for the 2016-17 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review of all application records, receipt of all other necessary documentation and licensure (if applicable):

- Sheryl Hall
  - Carlisle Technology Specialist
  - $12.66 per hour
  - Effective October 25, 2016

- Alissa Wright
  - District SACC Asst. Substitute I
  - $10.00 per hour
  - Effective October 21, 2016

- Karen Paver
  - District Bus Driver
  - $19.40 per hour
  - Effective November 7, 2016

- Jordan Brown
  - District 21st Century Community Learning Center Tutor
  - $15.00 per hour
  - Effective November 7, 2016

- Lee LeBoeuf
  - District 21st Century Community Learning Center Tutor
  - $15.00 per hour
  - Effective November 7, 2016

- Mallory Griffith
  - District 21st Century Community Learning Center Tutor
  - $15.00 per hour
  - Effective November 7, 2016

2. Classified Substitute

Approve employment for the 2016-2017 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review of all application records, receipt of all other necessary documentation and licensure (if applicable).

Employ according to Board approved policy and wage schedules the following individuals as a classified substitute for the 2016-2017 school year - $13.75, bus driver; $11.05, custodian; $9.05, cafeteria; $10.30 classroom assistant; $11.00 clerical:

- Deborah Jolly
- Alison McFadden
C. Accept and Approve Hayes Athletic Ticket Sales Personnel

I recommend the Board accept and approve the following staff to work both the Fall and Winter Hayes High School athletic seasons for the 2016-2017 school year as ticket sales personnel on an as-needed basis at $9.00 per hour:

Kim Estes
Laura Olson
Mary Willis

D. Leave of Absence

Approve Unpaid Leave of Absence for the following individuals:

Lisa Hess                      Dempsey Gr. 7 Math      Nov. 7, 2016 - Nov. 22, 2016
Danielle Korte                Smith Intervention Spec. January 9, 2017 through the end of the current school year

E. Approve Supplemental Contracts for the 2016-2017 School Year

Approve supplemental employment for the 2016-2017 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>BUILDING</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burris, Eric</td>
<td>Basketball, Freshman Boys</td>
<td>Hayes</td>
<td>$2,465.83</td>
</tr>
<tr>
<td>Carpenter, Christopher</td>
<td>Choreographer/Singers</td>
<td>Hayes</td>
<td>$2,054.86</td>
</tr>
<tr>
<td>Doherty, Andrew</td>
<td>Band Director, Head</td>
<td>Hayes</td>
<td>$6,575.56</td>
</tr>
<tr>
<td>Doherty, Andrew</td>
<td>Band Color Guard Fall</td>
<td>Hayes</td>
<td>$2,465.83</td>
</tr>
<tr>
<td>Duffy, Caitlin</td>
<td>Student Council Committee Advisor</td>
<td>Hayes</td>
<td>$821.95</td>
</tr>
<tr>
<td>Gillis, Dara</td>
<td>Dramatics, Head Musical</td>
<td>Hayes</td>
<td>$3,287.78</td>
</tr>
<tr>
<td>Hohman, John</td>
<td>In the Know Assistant</td>
<td>Hayes</td>
<td>$1,643.89</td>
</tr>
<tr>
<td>Koppel, Daniel</td>
<td>Basketball, Reserve Boys</td>
<td>Hayes</td>
<td>$3,287.78</td>
</tr>
<tr>
<td>Lehman, Stephen</td>
<td>In the Know, Head</td>
<td>Hayes</td>
<td>$3,287.78</td>
</tr>
<tr>
<td>Lutsch, Kayla</td>
<td>Basketball, Reserve Girls</td>
<td>Hayes</td>
<td>$3,287.78</td>
</tr>
<tr>
<td>Meyer, Joanne</td>
<td>Student Council Advisor - Head</td>
<td>Hayes</td>
<td>$4,520.70</td>
</tr>
<tr>
<td>Patterson, James</td>
<td>Basketball, 7th Grade Girls</td>
<td>Dempsey</td>
<td>$3,287.78</td>
</tr>
<tr>
<td>Smock, Amy</td>
<td>Basketball, Freshman Girls</td>
<td>Hayes</td>
<td>$1,232.92</td>
</tr>
<tr>
<td>Tankersley, Keith</td>
<td>Dramatics, Head Play/Thespian</td>
<td>Hayes</td>
<td>$3,287.78</td>
</tr>
</tbody>
</table>
F. Accept and Approve Salary Corrections for Supplemental Contracts

I recommend the Board accept and approve the Supplemental Contract Salary Corrections as presented below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Bldg.</th>
<th>Incorrect Salary/Meeting Date</th>
<th>Corrected Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melanie Danhof</td>
<td>Dept. Head-Math</td>
<td>Hayes</td>
<td>$2,676.81 August 15, 2016</td>
<td>$2,876.81</td>
</tr>
<tr>
<td>Keith Tankersley</td>
<td>Vocal Perf. Grade 6</td>
<td>Dempsey</td>
<td>$3,287.78 Sept. 6, 2016</td>
<td>$2,465.83</td>
</tr>
</tbody>
</table>

G. Declare transportation impractical and Approve Payment in lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for the students listed to their chosen schools be declared impractical for the 2016-2017 school year, and that payment in-lieu of transportation be offered to the parents/guardians at the state approved rate:

<table>
<thead>
<tr>
<th>Name of Parent</th>
<th>Name of Student</th>
<th>Home address</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erica McCuen</td>
<td>Audrynn &amp; Azaliah McCuen</td>
<td>85 Chamberlain St.</td>
<td>Grace Community</td>
</tr>
<tr>
<td>Stephanie Justice</td>
<td>Cassidy Justice</td>
<td>25 Vaughn Rd.</td>
<td>Delaware Christian</td>
</tr>
</tbody>
</table>

3.4 Financial


I recommend the Board approve the Financial Report of September 30, 2016 as presented.

3.5 Accept Donations

A. I recommend the Board approve and accept the following donation:

740 Group LLC (Amatos) - $1,000 monetary donation to sponsor “house shirts” at Hayes.

B. I recommend the Board approve and accept the following donation:

Gill Family - $25,000 monetary donation to the Hayes Athletic Department to be used for equipment and capital improvements as presented.

C. I recommend the Board approve and accept the following donation:

American Family Insurance - $600 monetary donation to the Hayes Athletic Department.
CONSENT ACTION:

Moved by __________ seconded by __________ to approve all of the consent items as presented.

________ Mrs. Rafeld
________ Mr. Weller
________ Mr. Backus
________ Ms. McDaniel-Browning
________ Mrs. O’Flaherty
________ Ms. Curcillo*

4.0 Discussion

Public Hearing for the 2017-2018 School Year Calendar per ORC 3313.48 (B)

Public Hearing for the 2017-2018 school year calendar as presented per ORC 3313.48 (B) not later than thirty days prior to adopting a school calendar, the Board of Education of each city, exempted village, and local school district shall hold a public hearing on the school calendar, addressing topics that include, but are not limited to:

A. Total number of days/hours in a school year
B. Length of school day
C. Beginning and end dates of instruction

5.0 Action Items

5.1 Approve Addendum to Treasurer/CFO’s Employment Contract

I recommend the Board approve the addendum to Treasurer/CFO’s employment contract as presented.

Moved by _____ seconded by _____ to approve the addendum to the Treasurer/CFO’s employment contract as presented.

________ Mr. Backus
________ Ms. McDaniel-Browning
________ Mrs. O’Flaherty
________ Mr. Weller
________ Mrs. Rafeld
________ Ms. Curcillo*
5.2 Approve OSC Electricity Supply Agreement through META

I recommend the Board approve participating in the OSC Electricity Supply Agreement through META as presented. The agreement would begin in June, 2017 and run through May, 2020.

Moved by _____ seconded by _____ to approve the OSC Electricity Supply Agreement through META as presented.

_____ Mr. Backus
_____ Ms. McDaniel-Browning
_____ Mrs. O’Flaherty
_____ Mr. Weller
_____ Mrs. Rafeld
_____ Ms. Curcillo*

5.3 Approve and Award Change Order Request No. 1 for Robertson Construction Company

I recommend approval of Change Order Request No. 1 for Robertson Construction Company in the amount of $2,115,307 for Hayes High School Phase III renovations as presented.

B.P. #4.1 Base Contract including Alternates #3, 4, 5, 6 & 7 $3,151,200.00
Change Order Request No. 1 $2,115,307.00
Total Revised Contract Amount $5,266,507.00

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Robertson Construction Company as presented.

_____ Mr. Backus
_____ Ms. McDaniel-Browning
_____ Mrs. O’Flaherty
_____ Mr. Weller
_____ Mrs. Rafeld
_____ Ms. Curcillo*
5.4 **Approve and Award Change Order Request No. 1 for Kirk Brothers Masonry, Inc.**

I recommend approval of Change Order Request No. 1 for Kirk Brothers Masonry, Inc. in the amount not to exceed $300,000 for Hayes High School Phase III renovations as presented.

- B.P. #4.2 Base Contract including Alternate No. 1 $1,017,000.00
- T&M NTE Change Order Request No. 1 $300,000.00
- **Total Revised Contract Amount** $1,317,000.00

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Kirk Brothers Masonry, Inc. as presented.

- Mr. Backus
- Ms. McDaniel-Browning
- Mrs. O’Flaherty
- Mr. Weller
- Mrs. Rafeld
- Ms. Curcillo*

5.5 **Approve and Award Change Order Request No. 1 for Rezod LLC**

I recommend approval of Change Order Request No. 1 for Rezod LLC in the amount of $35,146 for Hayes High School Phase III renovations as presented.

- B.P. #4.3 Base Contract including Alternate #2 $253,075.00
- Change Order Request No. 1 $35,146.00
- **Total Revised Contract Amount** $288,221.00

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Rezod LLC as presented.

- Mr. Backus
- Ms. McDaniel-Browning
- Mrs. O’Flaherty
- Mr. Weller
- Mrs. Rafeld
- Ms. Curcillo*
5.6 Approve and Award Change Order Request No. 1 for Gutridge Plumbing, Inc.

I recommend approval of Change Order Request No. 1 for Gutridge Plumbing, Inc. in the amount of $29,098 for Hayes High School Phase III renovations as presented.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.P. #4.4 Base Contract</td>
<td>$79,500.00</td>
</tr>
<tr>
<td>Change Order Request No. 1</td>
<td>$29,098.00</td>
</tr>
<tr>
<td><strong>Total Revised Contract Amount</strong></td>
<td><strong>$108,598.00</strong></td>
</tr>
</tbody>
</table>

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Gutridge Plumbing, Inc. as presented.

_____ Mr. Backus  
_____ Ms. McDaniel-Browning  
_____ Mrs. O’Flaherty  
_____ Mr. Weller  
_____ Mrs. Rafeld  
_____ Ms. Curcillo*

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5.7 Approve and Award Change Order Request No. 1 for Ohio Plumbing & Electric, Inc.

I recommend approval of Change Order Request No. 1 for Ohio Plumbing & Electric, Inc. in the amount of $209,960 for Hayes High School Phase III renovations as presented.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.P. #4.5 Base Contract</td>
<td>$535,000.00</td>
</tr>
<tr>
<td>Change Order Request No. 1</td>
<td>$209,960.00</td>
</tr>
<tr>
<td><strong>Total Revised Contract Amount</strong></td>
<td><strong>$744,960.00</strong></td>
</tr>
</tbody>
</table>

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Ohio Plumbing & Electric, Inc. as presented.

_____ Mr. Backus  
_____ Ms. McDaniel-Browning  
_____ Mrs. O’Flaherty  
_____ Mr. Weller  
_____ Mrs. Rafeld  
_____ Ms. Curcillo*
5.8 Approve and Award Change Order Request No. 1 for ABC Piping Co.

I recommend approval of Change Order Request No. 1 for ABC Piping Co. in the amount of $417,175 for Hayes High School Phase III renovations as presented.

| B.P. #4.6 Base Contract | $ 638,000.00 |
| Change Order Request No. 1 | $ 417,175.00 |
| **Total Revised Contract Amount** | **$1,055,175.00** |

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for ABC Piping Co as presented.

____ Mr. Backus  
____ Ms. McDaniel-Browning  
____ Mrs. O’Flaherty  
____ Mr. Weller  
____ Mrs. Rafeld  
____ Ms. Curcillo*

5.9 Approve and Award Change Order Request No. 1 for Accurate Electric, Inc.

I recommend approval of Change Order No. 1 for Accurate Electric, Inc. in the amount of $699,179 for Hayes High School Phase III renovations as presented.

| B.P. #4.7 Base Contract | $ 930,000.00 |
| Change Order Request No. 1 | $ 699,179.00 |
| **Total Revised Contract Amount** | **$1,629,179.00** |

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Accurate Electric, Inc. as presented.

____ Mr. Backus  
____ Ms. McDaniel-Browning  
____ Mrs. O’Flaherty  
____ Mr. Weller  
____ Mrs. Rafeld  
____ Ms. Curcillo*
5.10 **Approve Award Change Order Request No. 1 for Trane Building Services**

I recommend approval of Change Order Request No. 1 for Trane Building Services in the amount of $275,585 for Hayes High School Phase III renovations as presented.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Contract</td>
<td>$358,541.00</td>
</tr>
<tr>
<td>Change Order Request No. 1</td>
<td>$275,585.00</td>
</tr>
<tr>
<td><strong>Total Revised Contract Amount</strong></td>
<td>$634,126.00</td>
</tr>
</tbody>
</table>

Moved by _____ seconded by _____ to approve the Change Order Request No. 1 for Trane Building Services as presented.

_____ Mr. Backus
_____ Ms. McDaniel-Browning
_____ Mrs. O’Flaherty
_____ Mr. Weller
_____ Mrs. Rafeld
_____ Ms. Curcillo*

5.11 **Approve and Award Proposal from Phinney Industrial Roofing**

I recommend approval of the proposal from Phinney Industrial Roofing in the amount of $39,854 for Hayes High School Phase III renovations as presented. Phinney Industrial Roofing is an existing vendor performing work and providing modifications on a roof they previously installed at Hayes.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Contract Amount</strong></td>
<td>$39,854.00</td>
</tr>
</tbody>
</table>

Moved by _____ seconded by _____ to approve the proposal from Phinney Industrial Roofing as presented.

_____ Mr. Backus
_____ Ms. McDaniel-Browning
_____ Mrs. O’Flaherty
_____ Mr. Weller
_____ Mrs. Rafeld
_____ Ms. Curcillo*
5.12 Approve and Award Proposal from C&T Design and Equipment Company

I recommend approval of the proposal from C&T Design and Equipment Company in the amount of $95,720.62 for Hayes High School Phase III renovations. C&T Design and Equipment is an existing vendor performing work and providing modifications to food service equipment they previously installed at Hayes.

Total Contract Amount

$ 95,720.62

Moved by _____ seconded by _____ to approve the proposal from C&T Design and Equipment Company as presented.

_____ Mr. Backus
_____ Ms. McDaniel-Browning
_____ Mrs. O’Flaherty
_____ Mr. Weller
_____ Mrs. Rafeld
_____ Ms. Curcillo*

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

Nov. 10  Veterans Day assemblies (morning and afternoon) - Hayes
Nov. 11  Hayes Fall Variety Show 7:00pm - Hayes
Nov. 14  Veterans Day assemblies (morning and afternoon) - Dempsey
Nov. 14-16 OSBA Capital Conference
Nov. 18-19 Dempsey Musical (The Lion King Experience) 7:00pm - Hayes
(matinee performance on Saturday the 19th is at 1:00pm)
Nov. 23  Conference Adjustment Day - No School
Nov. 24-25 Thanksgiving Break
Nov. 28  Board Work Session 5:30pm - Willis Education Center
Dec. 5   Dempsey Winter Choir Concert 6:30pm - Hayes
Dec. 6   Two-hour Late Start - District
Dec. 6   Hayes Winter Orchestra Concert 7:00pm - Hayes
Dec. 12  Board Meeting 5:30pm - Willis Education Center
Dec. 14  Hayes Winter Choir Concert 7:00pm - Hayes
Dec. 19  All-City Band Festival 7:00pm - Hayes
Dec. 22-Jan.2 Winter Break
Jan. 3   Teacher Workday (no students)
9.0 Executive Session

9.1 Executive Session to Discuss Employment of a Public Employee or Official

I recommend the Board enter into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official.

Moved by __________ seconded by __________ to enter into executive session for the purpose of discussing a public employee or official.

_______ Ms. McDaniel-Browning
_______ Mrs. O'Flaherty
_______ Mrs. Rafeld
_______ Mr. Weller
_______ Mr. Backus
_______ Ms. Curcillo*

____________ declared the Board in Executive Session at ____________.

Moved by __________ seconded by __________ to exit executive session for the purpose of discussing procedures regarding employees and officials.

_______ Ms. McDaniel-Browning
_______ Mrs. O'Flaherty
_______ Mrs. Rafeld
_______ Mr. Weller
_______ Mr. Backus
_______ Ms. Curcillo*

____________ declared the Board out of Executive Session at ____________.

10.0 Adjournment

10.1 I recommend this meeting be adjourned.

Moved by __________ seconded by __________ to adjourn this meeting.

_______ Ms. McDaniel-Browning
_______ Mrs. O'Flaherty
_______ Mrs. Rafeld
_______ Mr. Weller
_______ Mr. Backus
_______ Ms. Curcillo*