



**Delaware City Schools  
Board of Education Meeting  
May 16, 2022  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, “Public Participation.”*

1.0 Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Mr. Wiener (President)
- \_\_\_\_\_ Ms. McDaniel-Browning (Vice President)
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

## 1.4. Recognitions and Presentations

## 2.0 Reports

### 2.1. Unions

- A. DCTA
- B. UE
- C. OAPSE

### 2.2. Legislative

### 2.3. Facilities

### 2.4. Treasurer/CFO

### 2.5. Assistant Superintendent

### 2.6. Executive Director of Human and Material Resources

### 2.7. Superintendent

### 2.8. Board Request

### 2.9. Other

## **PUBLIC PARTICIPATION**

- Macie Levings

## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Legal R.C. 3313.20

Revised 11/15/2021

### 3.0 Consent Agenda

#### 3.1. Curriculum and Instruction

#### 3.2. Personnel

##### A. Approve Resignations

###### 1. Certified Staff

Approve and accept the resignation of the following individuals:

Megan Donegan	Schultz	Intervention Specialist Last Work Day May 31, 2022
---------------	---------	---

David Reed	Schultz	Intervention Specialist Last Work Day May 31, 2022
------------	---------	---

Kathrina White	Hayes	Intervention Specialist Last Work Day May 31, 2022
----------------	-------	---

###### 2. Classified Staff

Approve and accept the resignation of the following individuals:

Taryn Bolen	SACC	SACC Program Assistant/Substitute I Last Day Worked May 11, 2022
-------------	------	---

Dodie Kennedy	Schultz	Educational Assistant – Class II Last Work Day May 30, 2022
---------------	---------	--

Siobhan Madigan-Kay	Dempsey	Educational Assistant – Class II Last Work Day May 30, 2022
---------------------	---------	--

###### 3. Classified Substitute

Approve and accept the resignation of the following individuals:

Vicki Van Gilder		Last Day Worked April 20, 2022
------------------	--	--------------------------------

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Siobhan Madigan-Kay	Dempsey Intervention Specialist	*\$41,461.42 Salary Scale BA, Step 0 Effective August 15, 2022
---------------------	------------------------------------	--

\* Salary amount is based on the 2021-2022 school year salary schedule, pending negotiations

James Worstell	Hayes ROTC	*\$57,154.57 Salary Scale MA, Step 5 Effective August 15, 2022
----------------	---------------	--

\* Salary amount is based on the 2021-2022 school year salary schedule, pending negotiations

2. Classified Staff

Approve classified employment for the 2021-2022 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Neva DiPietro	SACC SACC Program Assistant Substitute I	\$11.47 per hour, Step 3 Effective May 9, 2022
---------------	--	---

Mary Escalante	SACC SACC Program Assistant Substitute I	\$11.93 per hours, Step 5 Effective June 1, 2022
----------------	--	---



LAST NAME	FIRST NAME	BUILDING	PURPOSE	2022-2023 ESD
Bastel	Lauren	Dempsey Middle	Guidance	10
Bergstedt	Tara	Willis Education Center	Speech-Language Pathologist	8
Birr	Christopher	Willis Education Center	Psychologist	18
Bogard	Deborah	Willis Education Center	Teaching and Learning Coach	10
Brown	Cynthia	Woodward Elementary	Speech-Language Pathologist	8
Burkart	Michelle	District	Literacy Coach	7
Burroughs	Donald	Hayes High School	Dean of Students	5
Bushong	Viviane	Hayes High School	Guidance	8
Case	Kelsey	Willis Education Center	School Nurse	10
Crider	Meredith	Schultz Elementary	Speech-Language Pathologist	8
Day	Jennifer	Willis Education Center	Gifted Intervention Specialist	2
DeLong	Sarah	Schultz Elementary	Guidance	6
Dodez	Laurie	Conger Elementary	Speech-Language Pathologist	8
Downey	Christopher	Hayes High School	Guidance	17
Ector-Smith	Kier	Hayes High School	Guidance	17
Ellerbrock-Bendele	Lynette	Willis Education Center	Psychologist	18
Esposito	Emily	Willis Education Center	Psychologist	18
Fitzgerald	Lorianne	District	Reading Recovery / Lit Coach	11
Gorden	Heath	Willis Education Center	Teaching and Learning Coach	10
Greene	Rebecca	Willis Education Center	Psychologist	18
Hall	Mary Beth	Dempsey Middle	Speech-Language Pathologist	8
Hoffman	Erin	Carlisle Elementary	Speech-Language Pathologist	8
Holley	Jane	Dempsey Middle	Guidance	10
Irion	Robin	Smith Elementary	Guidance	6
Kinnick	Marissa	Willis Education Center	Psychologist	18
Loker	Kate	Dempsey Middle	LMC Director	7
Mosley	Amy	Willis Education Center	Behavior Specialist/Psychologist	18
Mustard	Jill	Willis Education Center	Psychologist	18
Nicely	Jenny	Dempsey Middle	Guidance	10
Nowlin	Brittney	Dempsey Middle	Assistant Principal	10
Papa	Jennifer	District	Literacy Coach	3.5
Pollard	Jennifer	Hayes High School	Guidance	17
Ratcliffe	Allison	Willis Education Center	Psychologist	18
Ressler-Wright	Sarah	Hayes High School	Library Media Specialist	7
Rieman	Elizabeth	District	Literacy Coach	7
Rodeheffer	Beverly	Willis Education Center	Teacher Leader - W.I.L.L.	8
Shank	Laura	Woodward Elementary	Guidance	6
Shirring	Elisabeth	District	Literacy Coach	7

Shonebarger	Jennifer	Hayes High School	Guidance	17
Stainbrook	Bailey	Hayes High School	Speech-Language Pathologist	8
Stevenson	Sarah	Hayes High School	Guidance	17
Tankovich	Paul	Willis Education Center	Teaching and Learning Coach	10
Terry	Philip	Willis Education Center	Teaching and Learning Coach	10
Toombs	Lisa	Willis Education Center	School Nurse	10
Wade	Jill	Willis Education Center	Gifted Intervention Specialist	2
Wagner	Kelly	Willis Education Center	School Nurse	10
Weller	Marie	Carlisle Elementary	Guidance	6
West	Toby	Willis Education Center	District Data Coordinator	15
Williams	Suzanne	Dempsey Middle	Assistant Principal	10

2. 2022 Summer Transportation

I recommend the Board approve extended time for the following transportation personnel at their regular hourly rate to cover the transportation needs from June 1, 2022 to August 12, 2022.

Sandra Barrows	Tami Gardner	Alan Mustard
Tamara Bauman	Theresa Goddard	Dennis Palmquist
Lynda Bender	Jimmie Green	Jennifer Payne
Randy Bender	Julie Halmbacher	Randy Pflug
Christina Cattleberry	Jessica Hamon	Apryl Price
Peter Catalano	Cherie Hardman	Yashodira Raygoza de Ramirez
Stephen Cole	Lisa Harmon	Scott Russell
Janet Compton	Cheryl Hill	Donald Shannon
Odessa Compton-Aziz	Debbie Johnson	Carla Smith
Brooks Damphouse	Carla Kapp	Elizabeth Smith
Michelle Davenport	Kimberly Lee	Marsha Taynor
Lynne Dougherty	Bryon Link	Jack Thomas
Jacquelyn Elder	Melinda Lyons	Monica Thompson
Lisa Evans	Jerry Miller	Lisa Turner
Cindy Fisher	Gary Milner	Patricia Whiteaker
Darla Frakes	Annabelle Moses	Lisa Young

D. Approve Student Auditorium Technician

I recommend the Board approve Cooper Pflaum as auditorium technician for the 2021-2022 school year at the current State Minimum Wage (\$9.30/hr.) on an as-needed basis.



3.3. Financial

Approve Five-Year Forecast

I recommend the Board approve the Five-Year Forecast as presented.

3.4. Donations

I recommend the Board approve and accept the following donation:

- A. Monetary donation, valued at \$585.00, for the Department of Special Education, Delaware City Schools, in memory of Mattie L. Robinson from the following:

Debbie Young, Carole Lambert, Linda Hall and Family, Hitachi, Bill and Barb Lambert, Pam and Doug Laucher, Terry and Jane Pearl, Robert A. Mondillo, Don and Nancy Burdsall, Sara and Robyn Sapp, and Peggy Hays.

- B. Meijer – Gift Card, valued at \$200.00, to be used for end-of-year and graduation celebration for the W.I.L.L. Program at the Willis Education Center.

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

4.0 Discussion

5.0 Action Items

5.1. Second Reading and Approval of Revised Board Policies as Presented

I recommend the Board approve Revised Board Policies as Presented.

- PO 1616            Staff Dress and Grooming
- PO 5511            Dress and Grooming
- PO 5772            Weapons
- PO 6110            Grant Funds
- PO 6114            Cost Principles – Spending Federal Funds
- PO 7217            Weapons
- PO 8500            Food Services

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Revised Board Policies as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.2. Approve META FY2023 Tech Services Agreement

I recommend the Board approve the META FY2023 Tech Services Agreement as part of the 2022-2023 Agreement between Delaware City Schools and META Solutions as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the META FY2023 Tech Services Agreement as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.3. Approve Change Order #2 for Weatherproofing Technologies, Inc.

I recommend the Board approve Change Order #2 for Weatherproofing Technologies, Inc. in the amount of \$3,459.49 for additional roof work at Woodward Elementary School.

- The original Contract Sum was \$674,300.54
- Net change by previously authorized Change Orders \$46,938.45
- The Contract Sum prior to this Change Order was \$721,238.99
- The amount Contract Sum will be adjusted by this Change Order in the amount of \$3,459.49
- The new Contract Sum, including this Change Order, will be \$724,698.48

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Change Order #2 for Weatherproofing Technologies, Inc. as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.4. Approve 2021-2025 Strategic Plan for Delaware City Schools

I recommend the Board approve the 2021-2025 Strategic Plan for Delaware City Schools.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve 2021-2025 Strategic Plan for Delaware City Schools as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.5. Approve Change Order #4 for Weatherproofing Technologies, Inc.

I recommend the Board approve Change Order #4 for Weatherproofing Technologies, Inc. deducting \$14.67 for unused inspection services for the Willis Roof Replacement Project.

This is a revision of Change Order #3

- Original Contract Sum: \$458,450.75
- Net Change by Previously Approved Change Orders: \$10,364.72
- Contract Sum Prior to this Change Order: \$448,086.03
- Contract Sum Adjusted by this Change Order in the Amount of: \$14.67
- New Contract Sum Including this Change Order: \$448,071.36

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Change Order #4 for Weatherproofing Technologies, Inc. as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.6. Approve Agreement with Delaware City Schools Educators Association (DCEA)

I recommend the Board approve a three-year agreement with Delaware City Schools Educators Association (DCEA) effective August 1, 2022 – July 31, 2025 as presented. This agreement provides for a 2.75% increase on the base for 2022-2023 school year and a 2.50% increase on the base for the 2023-2024 school year. There will be a reopener to negotiate salary and insurance only for the 2024-2025 school year.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve a three-year agreement with the Delaware City Schools Educators Association (DCEA) effective August 1, 2022 – July 31, 2025 as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve agreement with Delaware City Schools Educators Association (DCEA) as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

- May 17 Dempsey Orchestra Concert 6:30pm
- May 18 Elementary Orchestra Concert 6:30pm
- May 19 Senior Awards Night 6:30pm
- May 20 Class of 2022 Graduation 7:00pm
- May 27 Last Day of School for Students
- May 30 Memorial Day
- May 31 Teacher Work Day
- June 6 Board of Education Meeting 6:00pm
- June 6 – August 5<sup>th</sup> Summer School Lunch Program @ Woodward Elementary
  - Monday – Friday 12:00pm – 12:30pm (closed July 4)
- June 21 Board of Education Meeting 6:00pm

9.0 Adjournment

9.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn this meeting.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

*\* Denotes Student Board Member*