



**Delaware City Schools Board of Education
Minutes of May 16, 2022
Regular Meeting
Willis Education Center
6:00pm**

2022-MR 1.0 Opening

2022-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on May 16, 2022 at 6:00pm at the Willis Education Center.

Members present on roll call were: Mr. Wiener (President), Ms. McDaniel-Browning (Vice President), Mr. Weller, Mr. Backus, Ms. Harris, and Ms. Hejmanowski.*

2022-MR-1.2 Salute the Flag

2022-MR-1.3 Adoption of Agenda

Moved by Mr. Weller, seconded by Ms. McDaniel-Browning to adopt this agenda as presented.

Roll call resulted as follows: Mr. Weller, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-1.4 Recognitions and Presentations

2022-MR-2.0 Reports

2.1. Unions

- A. DCTA - no report
- B. UE - no report
- C. OAPSE - no report

2.2. Legislative - No report

2.3. Facilities - Mr. Sherman reviewed the summer crew projects, the AEP electric school bus grant, and change orders 5.3 and 5.5.

2.4. Treasurer/CFO - Mrs. Swearingen reviewed the May Five Year Forecast

- 2.5 Assistant Superintendent - Mr. Heath reported that the ODE OnePlan has been approved, with its goals aligned to our strategic plan. He also reported the continued planning for Summer Academy and PD aligning to both plans.
- 2.6 Executive Director of Human and Material Resources - Mr. Stewart reviewed the consent agenda and reported that the Summer Academy stipend proposal would be presented at the June 6th meeting.
- 2.7 Superintendent - Mrs. Kegley thanked the Board for their support of the transportation department during its recent loss. There are lots of recognitions and celebrations coming up, including graduation. She also mentioned that PPG will be recognized on the OSBA Business Honor Roll.
- 2.8 Board Request - none
- 2.9 Other - none

Public Participation

- ~~Macie Levings~~ - not present
- Tamika Vinson-Reid - 614 Lamplight Dr. Delaware
- Mark Butler - 407 Western Dreamer Dr. Delaware

2022-MR-3.0 Consent Agenda

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve all of the consent items as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Mr. Weller, yea; Ms. Harris, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-3.1 Curriculum and Instruction

2022-MR-3.2 Personnel

2022-MR-3.2A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Megan Donegan

Schultz

Intervention Specialist

Last Work Day May 31, 2022

David Reed	Schultz	Intervention Specialist Last Work Day May 31, 2022
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Kathrina White	Hayes	Intervention Specialist Last Work Day May 31, 2022
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Taryn Bolen	SACC	SACC Program Assistant/Substitute I Last Day Worked May 11, 2022
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Dodie Kennedy	Schultz	Educational Assistant – Class II Last Work Day May 30, 2022
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Siobhan Madigan-Kay	Dempsey	Educational Assistant – Class II Last Work Day May 30, 2022
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3. Classified Substitute

Approve and accept the resignation of the following individuals:

Vicki Van Gilder		Last Day Worked April 20, 2022
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2022-MR-3.2B Approve Employment

1. Certified Staff

Approve certified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Siobhan Madigan-Kay	Dempsey	*\$41,461.42
	Intervention Specialist	Salary Scale BA, Step 0
		Effective August 15, 2022

* Salary amount is based on the 2021-2022 school year salary schedule, pending negotiations

James Worstell	Hayes ROTC	*\$57,154.57 Salary Scale MA, Step 5 Effective August 15, 2022
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* Salary amount is based on the 2021-2022 school year salary schedule, pending negotiations

2. Classified Staff

Approve classified employment for the 2021-2022 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Neva DiPietro	SACC SACC Program Assistant Substitute I	\$11.47 per hour, Step 3 Effective May 9, 2022
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Mary Escalante	SACC SACC Program Assistant Substitute I	\$11.93 per hours, Step 5 Effective June 1, 2022
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3. Classified Substitute

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2022-2023 school year - Administrative Assistant \$13.50/hr., Bus Driver \$16.00/hr., Cook/Cashier \$11.50/hr., Custodian \$14.25/hr., Educational Assistant \$12.50/hr., Library Media Specialist Assistant \$12.50/hr., Nurse \$100.00 a day, Technology Specialist \$12.50/hr.

Approve employment for the 2022-2023 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Dodie Kennedy	Substitute Educational Assistant Substitute Library Media Specialist Assistant Substitute Administrative Assistant Substitute Technology Specialist
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4. 2022 Summer Crew

I recommend the Board employ, according to the Board approved policy and salary schedule, the following individuals as Summer Crew:

NAME	POSITION	WAGE/HR.
Clark, Alena	Crew Member	\$10.25
Harmon, Lisa	Crew Leader	\$14.25
Palmquist, Brendan	Crew Member	\$10.50
Shannon, Don	Asst. Crew Leader	\$12.75
Turner, Rebecca	Crew Member	\$10.50
Tyree, Tristan	Crew Member	\$11.25
Ulmer, Jillian	Crew Member	\$11.25
Waselko, Liam	Crew Member	\$10.25

2022-MR-3.2C Approve Extended Time

1. Extended Service Days

I recommend the Board approve the following extended service days for the 2022-2023 school year at the staff member's regular per diem rate:

LAST NAME	FIRST NAME	BUILDING	PURPOSE	2022-2023 ESD
Bastel	Lauren	Dempsey Middle	Guidance	10
Bergstedt	Tara	Willis Education Center	Speech-Language Pathologist	8
Birr	Christopher	Willis Education Center	Psychologist	18
Bogard	Deborah	Willis Education Center	Teaching and Learning Coach	10
Brown	Cynthia	Woodward Elementary	Speech-Language Pathologist	8
Burkart	Michelle	District	Literacy Coach	7
Burroughs	Donald	Hayes High School	Dean of Students	5
Bushong	Viviane	Hayes High School	Guidance	8
Case	Kelsey	Willis Education Center	School Nurse	10
Crider	Meredith	Schultz Elementary	Speech-Language Pathologist	8
Day	Jennifer	Willis Education Center	Gifted Intervention Specialist	2
DeLong	Sarah	Schultz Elementary	Guidance	6
Dodez	Laurie	Conger Elementary	Speech-Language Pathologist	8
Downey	Christopher	Hayes High School	Guidance	17
Ector-Smith	Kier	Hayes High School	Guidance	17
Ellerbrock-Bendele	Lynette	Willis Education Center	Psychologist	18
Esposito	Emily	Willis Education Center	Psychologist	18

Fitzgerald	Lorianne	District	Reading Recovery / Lit Coach	11
Gorden	Heath	Willis Education Center	Teaching and Learning Coach	10
Greene	Rebecca	Willis Education Center	Psychologist	18
Hall	Mary Beth	Dempsey Middle	Speech-Language Pathologist	8
Hoffman	Erin	Carlisle Elementary	Speech-Language Pathologist	8
Holley	Jane	Dempsey Middle	Guidance	10
Irion	Robin	Smith Elementary	Guidance	6
Kinnick	Marissa	Willis Education Center	Psychologist	18
Loker	Kate	Dempsey Middle	LMC Director	7
Mosley	Amy	Willis Education Center	Behavior Specialist/Psychologist	18
Mustard	Jill	Willis Education Center	Psychologist	18
Nicely	Jenny	Dempsey Middle	Guidance	10
Nowlin	Brittney	Dempsey Middle	Assistant Principal	10
Papa	Jennifer	District	Literacy Coach	3.5
Pollard	Jennifer	Hayes High School	Guidance	17
Ratcliffe	Allison	Willis Education Center	Psychologist	18
Ressler-Wright	Sarah	Hayes High School	Library Media Specialist	7
Rieman	Elizabeth	District	Literacy Coach	7
Rodeheffer	Beverly	Willis Education Center	Teacher Leader - W.I.L.L.	8
Shank	Laura	Woodward Elementary	Guidance	6
Shirring	Elisabeth	District	Literacy Coach	7
Shonebarger	Jennifer	Hayes High School	Guidance	17
Stainbrook	Bailey	Hayes High School	Speech-Language Pathologist	8
Stevenson	Sarah	Hayes High School	Guidance	17
Tankovich	Paul	Willis Education Center	Teaching and Learning Coach	10
Terry	Philip	Willis Education Center	Teaching and Learning Coach	10
Toombs	Lisa	Willis Education Center	School Nurse	10
Wade	Jill	Willis Education Center	Gifted Intervention Specialist	2
Wagner	Kelly	Willis Education Center	School Nurse	10
Weller	Marie	Carlisle Elementary	Guidance	6
West	Toby	Willis Education Center	District Data Coordinator	15
Williams	Suzanne	Dempsey Middle	Assistant Principal	10

2. 2022 Summer Transportation

I recommend the Board approve extended time for the following transportation personnel at their regular hourly rate to cover the transportation needs from June 1, 2022 to August 12, 2022.

Sandra Barrows	Tami Gardner	Alan Mustard
Tamara Bauman	Theresa Goddard	Dennis Palmquist
Lynda Bender	Jimmie Green	Jennifer Payne
Randy Bender	Julie Halmbacher	Randy Pflug
Christina Cantleberry	Jessica Hamon	Apryl Price
Peter Catalano	Cherie Hardman	Yashodira Raygoza de Ramirez
Stephen Cole	Lisa Harmon	Scott Russell
Janet Compton	Cheryl Hill	Donald Shannon
Odessa Compton-Aziz	Debbie Johnson	Carla Smith
Brooks Damphouse	Carla Kapp	Elizabeth Smith
Michelle Davenport	Kimberly Lee	Marsha Taynor
Lynne Dougherty	Bryon Link	Jack Thomas
Jacquelyn Elder	Melinda Lyons	Monica Thompson
Lisa Evans	Jerry Miller	Lisa Turner
Cindy Fisher	Gary Milner	Patricia Whiteaker
Darla Frakes	Annabelle Moses	Lisa Young

2022-MR-3.2D Approve Student Auditorium Technician

I recommend the Board approve Cooper Pflaum as auditorium technician for the 2021-2022 school year at the current State Minimum Wage (\$9.30/hr.) on an as-needed basis.

2022-MR-3.3 Financial

Approve Five-Year Forecast

I recommend the Board approve the Five-Year Forecast as presented.

2022-MR-3.4 Donations

I recommend the Board approve and accept the following donation:

- A. Monetary donation, valued at \$585.00, for the Department of Special Education, Delaware City Schools, in memory of Mattie L. Robinson from the following:

Debbie Young, Carole Lambert, Linda Hall and Family, Hitachi, Bill and Barb Lambert, Pam and Doug Laucher, Terry and Jane Pearl, Robert A. Mondillo, Don and Nancy Burdsall, Sara and Robyn Sapp, and Peggy Hays.

- B. Meijer – Gift Card, valued at \$200.00, to be used for end-of-year and graduation celebration for the W.I.L.L. Program at the Willis Education Center.

2022-MR-4.0 Discussion

2022-MR-5.0 Action Items

2022-MR-5.1 Second Reading and Approval of Revised Board Policies as Presented

I recommend the Board approve Revised Board Policies as Presented.

- PO 1616 Staff Dress and Grooming
- PO 5511 Dress and Grooming
- PO 5772 Weapons
- PO 6110 Grant Funds
- PO 6114 Cost Principles – Spending Federal Funds
- PO 7217 Weapons
- PO 8500 Food Services

Moved by Mr. Weller, seconded by Ms. Harris to approve Revised Board Policies as presented.

Roll call resulted as follows: Mr. Weller, yea; Ms. Harris, yea; Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Mr. Backus, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-5.2 Approve META FY2023 Tech Services Agreement

I recommend the Board approve the META FY2023 Tech Services Agreement as part of the 2022-2023 Agreement between Delaware City Schools and META Solutions as presented.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to approve the META FY2023 Tech Services Agreement as presented.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Mr. Weller, yea; Ms. Harris, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-5.3 Approve Change Order #2 for Weatherproofing Technologies, Inc.

I recommend the Board approve Change Order #2 for Weatherproofing Technologies, Inc. in the amount of \$3,459.49 for additional roof work at Woodward Elementary School.

- The original Contract Sum was \$674,300.54
- Net change by previously authorized Change Orders \$46,938.45
- The Contract Sum prior to this Change Order was \$721,238.99
- The amount Contract Sum will be adjusted by this Change Order in the amount of \$3,459.49
- The new Contract Sum, including this Change Order, will be \$724,698.48

Moved by Ms. McDaniel-Browning, seconded by Ms. Harris to approve Change Order #2 for Weatherproofing Technologies, Inc. as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mr. Weller, yea; Mr. Backus, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-5.4 Approve 2021-2025 Strategic Plan for Delaware City Schools

I recommend the Board approve the 2021-2025 Strategic Plan for Delaware City Schools.

Moved by Mr. Backus, seconded by Mr. Weller to approve 2021-2025 Strategic Plan for Delaware City Schools as presented.

Roll call resulted as follows: Mr. Backus, yea; Mr. Weller, yea; Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-5.5 Approve Change Order #4 for Weatherproofing Technologies, Inc.

I recommend the Board approve Change Order #4 for Weatherproofing Technologies, Inc. deducting \$14.67 for unused inspection services for the Willis Roof Replacement Project.

This is a revision of Change Order #3

- Original Contract Sum: \$458,450.75
- Net Change by Previously Approved Change Orders: \$10,364.72
- Contract Sum Prior to this Change Order: \$448,086.03
- Contract Sum Adjusted by this Change Order in the Amount of: \$14.67
- New Contract Sum Including this Change Order: \$448,071.36

Moved by Ms. McDaniel-Browning, seconded by Ms. Harris to approve Change Order #4 for Weatherproofing Technologies, Inc. as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mr. Weller, yea; Mr. Backus, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-5.6 Agreement with Delaware City Schools Educators Association (DCEA)

I recommend the Board approve a three-year agreement with Delaware City Schools Educators Association (DCEA) effective August 1, 2022 – July 31, 2025 as presented. This agreement provides for a 2.75% increase on the base for 2022-2023 school year and a 2.50% increase on the base for the 2023-2024 school year. There will be a reopener to negotiate salary and insurance only for the 2024-2025 school year.

Moved by seconded by to approve a three-year agreement with the Delaware City Schools Educators Association (DCEA) effective August 1, 2022 – July 31, 2025 as presented.

Note: correction to the 2023-24 Supplemental salary schedule on page71 due to a calculation error.

Moved by Mr. Weller, seconded by Ms. McDaniel-Browning to approve the agreement with Delaware City Schools Educators Association (DCEA) as presented.

Roll call resulted as follows: Mr. Weller, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. Hejmanowski, yea.

President Wiener declared the motion carried.

2022-MR-6.0 Superintendent's Comments

Ms. Hejmanowski reported a bittersweet end to the year, she also spoke to mental health and support needs of the "non-typical" students. There are students needing more than academic support.

2022-MR-7.0 Board Comments

None.

2022-MR-8.0 Calendar

- May 17 Dempsey Orchestra Concert 6:30pm
- May 18 Elementary Orchestra Concert 6:30pm
- May 19 Senior Awards Night 6:30pm
- May 20 Class of 2022 Graduation 7:00pm
- May 27 Last Day of School for Students
- May 30 Memorial Day

- May 31 Teacher Work Day
- June 6 Board of Education Meeting 6:00pm
- June 6 – August 5th Summer School Lunch Program @ Woodward Elementary
 - Monday – Friday 12:00pm – 12:30pm (closed July 4)
- June 21 Board of Education Meeting 6:00pm

2022-MR-9.0 Adjournment

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to adjourn this meeting.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Mr. Weller, yea; Ms. Harris, yea; Ms. Hejmanowski, yea.

President Wiener declared the meeting adjourned at 6:43 PM.

President

Treasurer

**Denotes student Board member*