



**Delaware City Schools
Board of Education Meeting
May 2, 2022
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0 Opening

1.1. Call to Order and Roll Call

- _____ Mr. Wiener (President)
- _____ Ms. McDaniel-Browning (Vice President)
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

1.4. Approve Minutes

With your agenda you have received the minutes of the April 4, 2022 Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the April 4, 2022 Board meeting as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

2.0 Reports

2.1. Unions

- A. DCTA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Other

PUBLIC PARTICIPATION

- Macie Levings

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0 Consent Agenda

3.1. Pupils

A. Approve High School Graduates

I recommend the Board approve the following students as a Hayes High School graduates due to completion of all graduation requirements:

Mariah Collins
Dylan Thompson

B. Approve Overnight Field Trips

1. Delaware Hayes Boys Lacrosse Team

I recommend the Board approve the Delaware Hayes Boys Lacrosse Team for an overnight field trip May 6, 2022 – May 7, 2022 to compete at Anthony Wayne High School and Avon High School in Avon, Ohio and Whitehouse, Ohio as presented.

2. Dempsey Middle School 8th Graders

I recommend the Board approve the Dempsey Middle School 8th Graders for an overnight field trip May 15th – 18th, 2023 to Washington D.C. and Gettysburg, Pennsylvania as presented.

3. Delaware Hayes Girls Volleyball Varsity Team

I recommend the Board approve the Delaware Hayes Girls Volleyball Varsity Team for an overnight field trip July 11th – 13th, 2022 to the Friendship Cup Volleyball Tournament, in Mason, Ohio as presented.

3.2. Curriculum and Instruction

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Lauren Bricker	Woodward	Kindergarten Teacher Last Work Day May 31, 2022
Aaron Cable	Schultz	Math/Science Teacher Last Work Day May 31, 2022
Audrey Cross	Woodward	Learning Support Teacher Last Work Day May 31, 2022
Michael Kivett	Dempsey	Intervention Specialist Last Work Day May 31, 2022
Maddison Krasa	Hayes	Math Teacher Last Work Day May 31, 2022
Kaela Roeder	Dempsey	Intervention Specialist Last Work Day May 31, 2022
Allison Winebrenner	Dempsey	Language Arts Teacher Last Work Day May 31, 2022

2. Classified Staff

Approve and accept the resignation of the following individuals:

McKayla Garrett	Schultz	Educational Assistant – Class II Last Work Day May 30, 2022
Elizabeth Smith	Dempsey	Cook/Cashier Last Day Worked April 26, 2022

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Caitlin Duncan Smith *\$53,112.08
Intervention Specialist Salary BA/150, Step 5
Effective August 15, 2022

* Salary amount is based on the 2021-2022 school year salary schedule, unions are in negotiations

Paige Hunter Hayes *\$43,215.24
Spanish Teacher Salary Scale BA, Step 1
Effective August 15, 2022

* Salary amount is based on the 2021-2022 school year salary schedule, unions are in negotiations

Keegan Lammers Hayes/Dempsey *\$41,461.42
Music Teacher Salary BA, Step 0
Effective August 15, 2022

* Salary amount is based on the 2021-2022 school year salary schedule, unions are in negotiations

Megan Longbrake Schultz *\$46,722.87
Intervention Specialist Salary Scale BA, Step 3
Effective August 15, 2022

* Salary amount is based on the 2021-2022 school year salary schedule, unions are in negotiations

2. Certified Staff – ESY

I recommend the Board approve extended time for the following individuals at their per diem rate, during the time period of June 1, 2022 – August 12, 2022 to provide instruction for students on an extended school year per IEP as needed:

Name	Per Diem Rate
Cari Floehr	\$394.20
Amy Glandon	\$296.25
Felicia Lemyre	\$364.28
Elizabeth Maclehose	\$513.27
Rebecca Saunders	\$466.15
Ian Tumey	\$245.20
Michelle Vincenzo	\$306.95

3. Classified Staff

Approve classified employment for the 2021-2022 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Carla Kapp	Transportation Bus Driver	\$20.56 per hour, Step 1 Effective April 18, 2022
Kristi Murfield	Carlisle SACC Assistant Site Manager III	\$15.63 per hour, Step 5 Effective May 2, 2022
Shellaina Ward	SACC SACC Program Assistant/ Substitute II	\$12.48 per hour, Step 5 Effective April 18, 2022

4. Classified Substitute

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2021-2022 school year - Administrative Assistant \$13.50/hr., Bus Driver \$16.00/hr., Cook/Cashier \$11.50/hr., Custodian \$14.25/hr., Educational Assistant \$12.50/hr., Library Media Specialist Assistant \$12.50/hr., Nurse \$100.00 a day, Technology Specialist \$12.50/hr.

Approve employment for the 2021-2022 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Sarah Allen	Substitute Nurse
Elizabeth Smith	Substitute Cook/Cashier

C. Approve Classified Staff Supplemental Contract

I recommend the Board approve Alexis Gilliland as the Girls Track Assistant Coach (spring), at the current State Minimum Wage (\$9.30/hr.) beginning February 21, 2022 – June 4, 2022. Total to be paid not less than \$2,280.38.

D. Approve Leave of Absence

1. I recommend the Board approve an unpaid childcare Leave of Absence for Kendall Stanley from May 10, 2022 – May 30, 2022.
2. I recommend the Board approve an unpaid childcare Leave of Absence for Kelsey Case from May 10, 2022 – May 30, 2022.

E. Approve Stipend

1. I recommend the Board approve a stipend for the following individuals at the stipend amount of \$60.00 per event, as 2022 Spring Dempsey Site Managers, during the service dates of March 24, 2022 – May 11, 2022.

Diane Lucas – Not to exceed (6) events
Kristen Reynolds – Not to exceed (4) events
Kimberly Swisher – Not to exceed (8) events

2. Approve 2022 Kindergarten, 1st, and 2nd Grade Summer Boost Teachers

I recommend the Board approve, according to the Board approved policy and salary schedule, the following individuals as Kindergarten, 1st, and 2nd Grade Summer Boost Teachers, at \$25.00 per hour up to a maximum of 63.75 hours, during the program time frame of July 11, 2022 - July 29, 2022 (15 sessions).

Jessica Bowser	Felicia Lemyre
Tracy Fesenmyer	Katherine McCauley
Lindsey Frim	Christine McClen
Christina Hite	Crystal Myers
Jennifer Larrison (Substitute)	Mandy Walters

3. Approve 2022 - 3rd Grade Summer Boost Teacher

I recommend the Board approve, according to the Board approved policy and salary schedule, the following individuals as a 3rd Grade Summer Boost Teacher, at \$25.00 per hour up to a maximum of 63.75 hours, during the program time frame of June 6, 2022 – June 24, 2022 (15 sessions).

Kristina Davis (Substitute)
Tiffany Swartz

4. Approve Hayes Extended Learning Opportunity Stipend Adjustment

I recommend the Board approve the adjusted stipend hours for the following individuals at their regular per diem rate, during the service dates of October 1, 2021 – March 25, 2022 for the Hayes Extended Learning Opportunity.

First adjustment approved on the <u>March 7, 2022 Board Agenda</u>	<u>Adjusted Stipend Hours</u>
Rachel Gordon - Not to exceed (20) hours	Not to exceed (21.25) hours
Adam Haynes - Not to exceed (5) hours	Not to exceed (6.5) hours
Michelle Leasure - Not to exceed (5) hours	Not to exceed (6.5) hours
Denise Luksic - Not to exceed (10) hours	Not to exceed (12) hours
Amy Smock - Not to exceed (5) hours	Not to exceed (6.5) hours

5. Approve Dempsey Extended Learning Opportunity Stipend Adjustment

I recommend the Board approve the adjusted stipend hours for the following individuals at their regular per diem rate, during the service dates of October 1, 2021 – May 27, 2022 for the Dempsey Extended Learning Opportunity.

First adjustment approved on the <u>January 3, 2022 Board Agenda</u>	<u>Adjusted Stipend Hours</u>
Cari Floehr - Not to exceed (29) hours	Not to exceed (35) hours
Joshua Caslow - Not to exceed (29) hours	Not to exceed (32) hours

6. Approve Dempsey Extended Learning Opportunity Stipend Adjustment

I recommend the Board approve the adjusted stipend hours for the following individuals at their regular per diem rate, during the service dates of October 26, 2022 - May 27, 2022 for Dempsey Extended Learning Opportunity.

Originally approved on the <u>November 15, 2021 Board Agenda</u>	<u>Adjusted Stipend Hours</u>
Jodi Breakey - Not to exceed (9) hours	Not to exceed (12) hours
Collin Chambers - Not to exceed (9) hours	Not to exceed (17) hours
Heather Lowry - Not to exceed (9) hours	Not to exceed (12) hours
Elizabeth Maclehose - Not to exceed (9) hours	Not to exceed (15) hours

F. Approve Transportation Supervisor New Job Description

I recommend the Board approve a new job description for the Transportation Supervisor as presented.

3.4. Financial

Approve the Financial Report

I recommend the Board approve the Financial Report of March 2022 as presented.

3.5. Donations

I recommend the Board approve and accept the following donation:

- A. Delaware Rotary Club – Monetary donation, valued at \$2,000.00, to be used for classroom supplies from the Rotary Teaching in Excellence Award.
- B. United Electrical Radio & Machine Workers of America Local 799 – Monetary donation, valued at \$500.00, to support field trips for special needs at Hayes High School.
- C. United Electrical Radio & Machine Workers of America Local 799 – Monetary donation, valued at \$1,000.00, to support the 8th Grade Washington D.C. trip at Dempsey Middle School.
- D. United Electrical Radio & Machine Workers of America Local 799 – Monetary donation, valued at \$500.00, to support field trips for special needs at Dempsey Middle School.
- E. Anonymous – Monetary donation, valued at \$5,000.00, to be used for scholarships for seniors class of 2022 at Hayes High School.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

4.0 Discussion

4.1. First Reading of Revised Board Policies as presented:

- PO 1616 Staff Dress and Grooming
- PO 5511 Dress and Grooming
- PO 5772 Weapons
- PO 6110 Grant Funds
- PO 6114 Cost Principles – Spending Federal Funds
- PO 7217 Weapons
- PO 8500 Food Services

4.2. Draft Strategic Plan

5.0 Action Items

5.1. Approve Change Order #16 for Place Services, Inc.

I recommend the Board approve Change Order #16 for Place Services, Inc. in the amount of \$101,245.39 for replacement of the original roof sections of Conger Elementary School.

- The original Contract Sum was \$6,120,600.00
- The net change by previously authorized Change Orders \$284,468.71
- The Contract Sum prior to this Change Order was \$6,405,068.71
- The Contract Sum will be increased by this Change Order in the amount of \$101,245.39
- The new Contract Sum including this Change Order will be \$6,506,314.10

Moved by _____ seconded by _____ to approve Change Order #16 for Place Services, Inc. as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

5.2. Approve Change Order #17 for Place Services, Inc.

I recommend the Board approve Change Order #17 for Place Services, Inc. in the amount of \$135,787.09 for replacement of the original roof sections of Schultz Elementary School.

- The original Contract Sum was \$6,120,600.00
- The net change by previously authorized Change Orders \$385,714.10
- The Contract Sum prior to this Change Order was \$6,506,314.10
- The Contract Sum will be increased by this Change Order in the amount of \$135,787.09
- The new Contract Sum including this Change Order will be \$6,642,101.19

Moved by _____ seconded by _____ to approve Change Order #17 for Place Services, Inc. as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris

_____ Ms. Hejmanowski*

5.3. Approve FY2022 Amended Permanent Appropriation Resolution

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2022, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as presented.

Moved by _____ seconded by _____ to approve the Amended Permanent Appropriation Resolution as presented.

- _____ Mr. Wiener
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. McDaniel-Browning
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

5.4. School Age Child Care Proposed Tuition Rates for 2022-2023 School Year

I recommend the Board approve the adjustments to the School Age Child Care tuition rates as presented effective date August 12, 2022.

Moved by _____ seconded by _____ to approve the adjustments to the School Age Child Care tuition rates as presented.

- _____ Mr. Wiener
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. McDaniel-Browning
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

- May 2 Hayes Orchestra Concert 7:30pm
- May 2 Ohio School Bus Driver Appreciation Day
- May 2 – 6 National Teacher Appreciation Week

- May 3 Dempsey Band Concert 7:00pm
- May 4 Hayes Band Concert at 7:30pm
- May 6 School Lunch Hero Day
- May 9 Hayes Choir Concert at 7:30pm
- May 11 Last Day of School for Seniors/Senior Walk
- May 16 Board of Education Meeting 6:00pm
- May 16 Dempsey Choir Concert 7:30pm
- May 17 Dempsey Orchestra Concert 6:30pm
- May 18 Elementary Orchestra Concert 6:30pm
- May 19 Senior Awards Night 6:30pm
- May 20 Class of 2022 Graduation 7:00pm
- May 27 Last Day of School for Students
- May 30 Memorial Day
- May 31 Teacher Work Day

9.0 Executive Session

I recommend the Board enter into executive session for the following reason: preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Moved by _____ seconded by _____ to enter into executive session for the following reason: preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows:

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

President _____ declared the Board in executive session at _____.

Moved by _____ seconded by _____ to exit out of executive session for the following reason: preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows:

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller

_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Hejmanowski*

President _____ declared the Board out of executive session at _____.

10.0 Adjournment

10.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Hejmanowski*

** Denotes Student Board Member*