



**Delaware City Schools  
Board of Education Meeting  
August 1, 2022  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

- 5:55pm - Public Hearing:  
Title VI-B flow thru funds (IDEA Part B Funds) and Federal Special Education Funding (IDEA & American Rescue Plan Part B Funds) for the 2022-2023 school year.

1.0 Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Mr. Wiener (President)
- \_\_\_\_\_ Ms. McDaniel-Browning (Vice President)
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris

#### 1.4. Approve Minutes

With your agenda you have received the minutes of the July 11, 2022 Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the minutes of the July 11, 2022 Board meeting as presented.

\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Weller  
\_\_\_\_\_ Mr. Backus  
\_\_\_\_\_ Ms. Harris

#### 1.5. Recognitions and Presentations

### 2.0 Reports

#### 2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

#### 2.2. Legislative

#### 2.3. Facilities

#### 2.4. Treasurer/CFO

#### 2.5. Assistant Superintendent

#### 2.6. Executive Director of Human and Material Resources

#### 2.7. Superintendent

#### 2.8. Board Request

#### 2.9. Other

### **PUBLIC PARTICIPATION**

- Michael Taggart

## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

### 3.0 Consent Agenda

#### 3.1. Curriculum and Instruction

#### 3.2. Personnel

##### A. Approve Resignations

##### 1. Certified Staff

Approve and accept the resignation of the following individuals:

Adam Dooley	Conger	Science/Social Studies Teacher Last Day Worked May 31, 2022
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Vicki Jacobs	Schultz	Learning Support Teacher Last Day Worked May 31, 2022
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##### 2. Classified Staff

Approve and accept the resignation of the following individuals:

Katrina Butler	Hayes	Cook/Cashier Last Day Worked July 29, 2022
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Katherine Blue	Conger	Educational Assistant – Title I Last Day Worked May 30, 2022
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Carrie Hunt	Willis	FRC Program Coordinator Last Day Worked July 31, 2022
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Dominick Marchio	Dempsey	2 <sup>nd</sup> Shift Custodian Last Day Worked July 12, 2022
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Ashley Miller	Carlisle	SACC Program Assistant III Last Work Day August 16, 2022
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Tyler Miller	Hayes	Educational Assistant – APEX Last Day Worked May 30, 2022
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Courtney Oliver	Dempsey	Cook/Cashier Last Day Worked May 30, 2022
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Cassidy Reese	Schultz	Technology Specialist Last Day Worked May 30, 2022
Julia Tannenbaum	SACC	SACC Program Assistant/Substitute Last Work Day August 16, 2022
Jennifer Williams	SACC	SACC Program Assistant/Substitute III Last Day Worked July 12, 2022

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Brandon Bachor	Conger 5 <sup>th</sup> Grade Teacher	\$42,601.61 Salary Scale BA, Step 0 Effective August 15, 2022
Katherine Blue	Carlisle Math Teacher	\$46,205.71 Salary Scale BA, Step 2 Effective August 15, 2022
Cassidy Reese	Schultz Learning Support Teacher	\$46,205.71 Salary Scale BA, Step 2 Effective August 15, 2022

2. Certified Staff – Salary and Step Adjustment

I recommend approval for the following salary and step adjustment for Brooke Buchanan, Intervention Specialist.

Originally approved on the <u>July 11, 2022 Board Agenda</u>	<u>Adjusted Salary and Step</u>
\$42,601.61	\$49,809.80
Salary Scale BA, Step 0	Salary Scale BA, Step 4
Effective August 15, 2022	Effective August 15, 2022

### 3. Classified Staff

Approve classified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Bailey Brooks	Dempsey Educational Assistant – Class I	\$14.70 per hour, Step 1 Effective August 15, 2022
Nathan Cornell	Dempsey Educational Assistant - Class II	\$17.96 per hour, Step 7 Effective August 15, 2022
Tabatha Deavers	Conger Educational Assistant – Class II, Cross – Cat	\$16.33 per hour, Step 4 Effective August 15, 2022
Jessica Holloway	Conger Educational Assistant – Class I	\$16.33 per hour, Step 4 Effective August 15, 2022
Laura Kernan	Conger Educational Assistant – Class II	\$17.96 per hour, Step 7 Effective August 15, 2022
Ashley Miller	SACC SACC Program Assistant/ Substitute III	\$13.89 per hour, Step 7 Effective August 17, 2022
Regina Skidmore	Smith Educational Assistant – Class I	\$17.41 per hour, Step 6 Effective August 15, 2022
Julia Tannenbaum	SACC SACC Program Assistant I	\$11.98 per hour, Step 4 Effective August 17, 2022
Amy Terry	Smith Educational Assistant – Class II	\$14.70 per hour, Step 1 Effective August 15, 2022

Erin Winters                                      Woodward                                      \$17.96 per hour, Step 7  
 Educational Assistant –                      Effective August 15, 2022  
 Class I

4. Classified Substitute for the 2021-2022 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2021-2022 school year - Administrative Assistant \$13.50/hr., Bus Driver \$16.00/hr., Cook/Cashier \$11.50/hr., Custodian \$14.25/hr., Educational Assistant \$12.50/hr., Library Media Specialist Assistant \$12.50/hr., Nurse \$100.00 a day, Technology Specialist \$12.50/hr.

Approve employment for the 2021-2022 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Bibiana Williams                                      Substitute Bus Driver

C. Approve Supplemental Contracts for the 2022-2023 School Year

Approve the following supplemental employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2022-2023 SALARY
Abrams	Jason	Department Chair - Science	DEMPSEY	\$3,748.94
Bastel	Lauren	Teen Institute Jr./Student Mediation (0.50 FTE)	DEMPSEY	\$937.24
Boucher	Jenna	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$702.93
Bricker	Cassie	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$702.93
Caslow	Joshua	Department Chair - Math	DEMPSEY	\$3,280.32
Chambers	Collin	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$702.93
Cornell	Nathan	Football Assistant Coach Varsity Boys	HAYES	\$3,748.94
Eau Claire	Marissa	Soccer Head Coach Freshman Girls (0.50 FTE)	HAYES	\$1,405.86
Evans	Robert	Football Head Coach 8th Grade Boys	DEMPSEY	\$3,280.32
Fort	Brandon	Football Assistant Coach Varsity Boys	HAYES	\$3,748.94
Fowler	Krista	Cheerleading Head Coach Freshman Fall	HAYES	\$3,748.94
Fries	Anthony	Football Assistant Coach Freshman Boys	HAYES	\$2,811.71
Giddings	Lisa	8th Grade Trip Coordinator	DEMPSEY	\$3,280.32
Graham	Andrew	Golf Head Coach Varsity Boys	HAYES	\$5,154.79
Gruber	Lauren	Players Performance - Assistant	DEMPSEY	\$1,405.85
Gruber	Lauren	Strings Performance Assistant	DISTRICT	\$2,343.09
Harry	Melanie	Art Club	DEMPSEY	\$3,748.94

Harry	Melanie	Student Council Advisor	DEMPSEY	\$1,874.47
Harry	Melanie	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$702.93
Hibinger	Gary	Tennis Head Coach JV Girls	HAYES	\$3,748.94
Hind	Kaleigh	Band Color Guard Winter	HAYES	\$2,811.71
Holley	Jane	Teen Institute Jr./Student Mediation (0.50 FTE)	DEMPSEY	\$1,874.47
Jantz	Riley	House Deans – Fairview (0.50 FTE)	HAYES	\$937.24
Jenkins	Abigail	Vocal Performance Assistant	DISTRICT	\$2,811.71
Lamb	Joshua	Golf Head Coach JV Boys	HAYES	\$3,748.94
Lowry	Heather	Team Leader – Sixth Grade	DEMPSEY	\$1,874.47
Lucas	Diane	8th Grade Trip Coordinator	DEMPSEY	\$2,811.71
Malivuk	Trisha	Team Leader – Sixth Grade	DEMPSEY	\$3,748.94
Massaro	Margaret	Department Chair - Social Studies	DEMPSEY	\$4,686.18
McCauley	Aaryn	Volleyball Head Coach 8th Grade Girls	DEMPSEY	\$3,280.32
Meeker	Luke	Football Assistant Coach Varsity Boys	HAYES	\$4,217.56
Montee	Kelly	Art Show Development Coordinator (0.50 FTE)	DISTRICT	\$702.93
Montee	Kelly	Art Club	DEMPSEY	\$3,748.94
Montgomery	Kendal	Golf Head Coach 7th & 8th Grade Boys	DEMPSEY	\$2,811.71
Morgan	Robb	Soccer Head Coach Freshman Boys (0.50 FTE)	HAYES	\$2,343.09
Nicely	Jenny	Teen Institute Jr./Student Mediation (0.50 FTE)	DEMPSEY	\$1,874.47
Notestine	Alan	8th Grade Trip Coordinator	DEMPSEY	\$1,405.85
Notestine	Alan	Band Jazz	DEMPSEY	\$4,217.56
Notestine	Alan	Band Director	DEMPSEY	\$4,686.18
Peterson	Elizabeth	Department Chair - Special Education	DEMPSEY	\$2,811.71
Puthoff	Ann	Department Chair - Special Education	DEMPSEY	\$4,686.18
Rick	Brianna	6th Grade Camp Coordinator (0.50 FTE)	DEMPSEY	\$937.24
Rieman	Mark	Team Leader – Sixth Grade	DEMPSEY	\$1,874.47
Ritchie	Natalie	Drama Assistant	DEMPSEY	\$2,811.71
Ruhlen	Jennifer	Drama Head	DEMPSEY	\$5,623.41
Ruhlen	William	Drama - Technical Director	DEMPSEY	\$4,217.56
Smiley	Amanda	Soccer Head Coach JV Girls	HAYES	\$3,280.32
Smiley	Bradd	Soccer Head Coach Varsity Girls	HAYES	\$7,029.27
Smith	Laura	Team Leader – Sixth Grade	DEMPSEY	\$2,811.71
Spaeth	Cassandra	Student Council Advisor	DEMPSEY	\$1,874.47
Stanley	Kendall	Department Chair - English Language Arts	DEMPSEY	\$4,686.18
Steinbrecher	Brittany	Volleyball Head Coach JV Girls	HAYES	\$2,811.71
Thomas	Mark	Golf Head Coach JV Girls	HAYES	\$2,811.71
Todt	Trista	Department Chair - Related Arts	DEMPSEY	\$3,280.32
Tucky	Ethan	Football Assistant Coach JV Boys	HAYES	\$3,280.32
Vincenzo	Adam	House Deans - Fairview (0.50 FTE)	HAYES	\$937.24
Wade	Jill	Choreographer	DEMPSEY	\$4,686.18
Wimbiscus-Black	Abigail	Players Performance - Head	DEMPSEY	\$1,405.85
Wimbiscus-Black	Abigail	Strings Performance Assistant	DISTRICT	\$3,748.94
Winner	Kelly	Drama Assistant	DEMPSEY	\$3,280.32
Winner	Kelly	Vocal Performance Head	DEMPSEY	\$3,748.94
Wittig	Collin	Football Assistant Coach Freshman Boys	HAYES	\$2,811.71



Yoder	Drew	Newspaper Advisor	DEMPSEY	\$3,748.94
Zimmers	Derrick	Soccer Assistant Coach Varsity Boys	HAYES	\$2,811.71

D. Approve Supplemental Contract Adjustments for the 2022-2023 School Year

I recommend the Board approve Supplemental Contract Salary Adjustments for Caitlin Lord and Jennifer McCoy, Department Head – Special Education for the 2022-2023 School Year.

Originally approved on the July 11, 2022 Board agenda:

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2022-2023 SALARY
Lord	Caitlin	Department Head – Special Education (0.50 FTE)	HAYES	\$1,405.86
McCoy	Jennifer	Department Head – Special Education (0.50 FTE)	HAYES	\$1,405.86

Adjusted Salary:

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2022-2023 SALARY
Lord	Caitlin	Department Head – Special Education (1 FTE)	HAYES	\$2,811.71
McCoy	Jennifer	Department Head – Special Education (1 FTE)	HAYES	\$4,686.18

E. Approve Extended Time

- I recommend the Board approve extended time for the following staff members at their regular per diem rate, not to exceed hours listed below, during the service dates of July 1, 2022 – August 12, 2022, for completion of summer preschool evaluations and ETR/IEP meetings.

Tara Bergstedt – 24 hours  
 Lynette Ellerbrock-Bendele – 32 hours  
 Anna Seifert – 24 hours  
 Betsy Tefend – 24 hours

F. Approve Stipend

- Crisis Prevention Institute Training

I recommend the Board approve a stipend for the following Educational Assistant staff members at their regular hourly rate, not to exceed (8) hours, during the service dates of July 1, 2022 – August 10, 2022, for Crisis Prevention Institute Training.

Gayle Angle	Kelly Hines	Brianna Rittenour
Haleigh Blanchard	April Horst	Suzetta Ross
Grace Bonilla	Barbara Jackson	Maryann Sandman-Rainey
Cheryl Cawley	Kayla Kuno	Michelle Schwab

Bobbi Jo Collins	Corinna Lawrence	Amanda Singleton
Jacquelyn Cox	Desiree Lindeman	Katreena Stidam
Kelly Dutton	Emily Martin	Lisa Thomas
Amy Ferguson	Monica McCarthy	Nicholas Verdea
Gail Fitzharris	Columbus Millet IV	Christopher Webster
Michelle Hackett	Sarah Nieman	Heather Williamson
Hannah Harrell	Rebekah Polley	
Dianna Hibinger	Lisa Rausch	

2. Crisis Prevention Institute Training

I recommend the Board approve a stipend for the following Intervention Specialist and School Counselor staff members at a stipend amount of \$28.00 per hour, not to exceed (8) hours, during the service dates of July 1, 2022 – August 10, 2022, for Crisis Prevention Institute Training.

Danielle Allen	Sheri Lamb	Margaret Stanton
Christina Chrismer	Felicia Lemyre	Anne Talik
Sarah Delong	Marissa Mast	Aric Tucker
Raymond Eddy	Jennifer McCoy	Ian Tumey
Samantha Goble	Kathryn Nentwich	Marie Weller
Sarah Hooper	Elizabeth O'Connell	Rebekah Younkin
Robin Irion	Christopher Perez	Anthony Zarcone
Samuel Jacob	Laura Shank	
Alyssa Kloepfer	Krystal Spurlock	

G. Approve Auxiliary Services Personnel for the 2022-2023 School Year

I recommend the Board employ, according to Board approved policy and salary schedules, the following Auxiliary Service personnel for the 2022-2023 school year pending receipts of Auxiliary funds from the state:

Mary Jane Matcham  
 Melodee Mears  
 Sally Selmek  
 Sherie Stricklin

H. Approve New Food Service Administrative Assistant Job Description

I recommend the Board approve new job description for the Food Service Administrative Assistant as presented.

3.3. Financial

I recommend the Board approve the Financial Report of June 2022 as presented.

3.4. Approve Agreement with Flourish Integrated Therapy, LLC

I recommend the Board approve the 2022-2023 school year agreement with Flourish Integrated Therapy, LLC for educational purposes as presented.

3.5. Approve Agreement with Janet Hansen, LLC

I recommend the Board approve the 2022-2023 school year agreement with Janet Hansen, LLC for educational purposes as presented.

3.6. Approve Amended Agreement with I Am Boundless, Inc.

I recommend the Board approve the amended 2022-2023 school year agreement with I Am Boundless, Inc. for educational purposes as presented.

3.7. Approve Agreement with ABC Therapies, Inc.

I recommend the Board approve the 2022-2023 school year contractual agreement with ABC Therapies, Inc. for Occupational Therapy Services as presented.

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris

4.0. Discussion

5.0. Action Items

5.1. Approve META Advertising and Receiving Bids for School Bus

I recommend the Board approve META Solutions Cooperative Advertising and Receiving bids for the purchase of one or more school buses.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve META Solutions Cooperative Advertising and Receiving bids for the purchase of one or more school buses as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris

5.2. Approve Agreement with United Electrical, Radio and Machine Workers of America (UE)

I recommend the Board approve a three-year agreement with United Electrical, Radio and Machine Workers of America (UE) effective July 1, 2022 – June 30, 2025 as presented. This agreement provides for a 2.75% increase on the base for 2022-2023 school year and a 2.50% increase on the base for the 2023-2024 school year. There will be a reopener to negotiate salary, steps and insurance only for the 2024-2025 school year.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve a three-year agreement with United Electrical, Radio and Machine Workers of America (UE) effective July 1, 2022 – June 30, 2025 as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris

6.0. Superintendent’s Comments

7.0. Board Comments

8.0. Calendar

- August 5 District Pep Rally 5:30pm @ Cornell Stadium at Hayes High School
- August 15 Board of Education Meeting 6:00pm
- August 15 Teacher Work Day
- August 16 Elementary Open House 4:30pm – 6:00pm
- August 16 & 17 Staff PD/Convocation
- August 18 First Day of School (Grades 1-12)
- August 18, 19, 22 Kindergarten Gentle Start Days
- August 22 Preschool Frist Day
- August 24 First Day of ALL Kindergarten Students
- September 5 Labor Day (No School)
- September 12 Board of Education Meeting 6:00pm
- September 22 & 23 Brown Jug/Fair Days (No School)
- September 26 Teacher In-service Day (No School)

9.0. Adjournment

9.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn this meeting.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris