



Delaware City Schools
Board of Education Meeting
September 12, 2022
Regular Meeting
Willis Education Center
6:00pm

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, “Public Participation.”

1.0 Opening

1.1 Call to Order and Roll Call

- _____ Mr. Wiener (President)
- _____ Ms. McDaniel-Browning (Vice President)
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

1.2 Salute the Flag

1.3 Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

1.4 Approve Minutes

With your agenda you have received the minutes of the August 1, 2022 and August 15, 2022 Board meetings.

Moved by _____ seconded by _____ to approve the minutes of August 1, 2022 and August 15, 2022 Board meetings as presented.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Wolf*

1.5 Recognitions and Presentations

2.0 Reports

2.1 Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2 Legislative

2.3 Facilities

2.4 Treasurer/CFO

2.5 Assistant Superintendent

2.6 Executive Director of Human and Material Resources

2.7 Superintendent

2.8 Board Request

2.9 Other

PUBLIC PARTICIPATION

- Bill Rietz

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
 - H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Legal R.C. 3313.20

Revised 11/15/2021

3.0 Consent Agenda

3.1 Pupils

A. Approve High School Graduate

1. I recommend the Board approve the following student as Hayes High School graduate due to completion of all graduation requirements:

Nicholas Porter

3.2 Curriculum and Instruction

3.3 Personnel

A. Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

James Bouillon	Hayes	Custodian Last Day Worked 8/15/2022
Jennifer Button	Carlisle	Technology Specialist Last Day Worked 9/9/2022
Nikki Smith	Willis	Business Specialist Last Day Worked 9/9/2022

2. Classified Substitute

Approve and accept the resignation of the following individuals:

Jeannie Young	Last Day Worked May 24, 2022
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B. Approve Employment

1. Certified Staff – Salary Adjustment

I recommend approval for the following salary adjustment for Kristen Kerns, Speech Language Pathologist.

Originally approved on the

June 21, 2022 Board Agenda

\$65,116.56

Salary Scale MA+30, Step 5

Effective August 15, 2022

Adjusted Salary

\$62,986.48

Salary Scale MA+15, Step 5

Effective August 15, 2022

2. Classified Staff

Approve classified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Cindy Butts	Transportation Bus Driver	\$22.56/hour, Step 5 Effective 8/16/2022
Shawna Craft	Transportation Bus Driver	\$22.56/hour, Step 5 Effective 8/16/2022
Timothy Eads	Woodward Custodian	\$16.78/hour, Step 1 Effective 9/19/2022
Brenda Fingerlow	Conger Education Assistant Class I	\$14.70/hour, Step 1 Effective 8/18/2022
Kaitlin Isch	Hayes Educational Assistant Class II Cross-Cat (Behavior)	\$14.70/hour, Step 1 Effective 8/24/2022
Brooke James	Conger Educational Assistant Class II	\$14.70/hour, Step 1 Effective 9/13/2022

LaDonna James	Willis Admin Assistant-temp	\$21.12/hour, Step 10 Effective 8/1/2022
Megan Latham	Transportation Bus Driver	\$21.13/hour, Step 1 Effective 8/16/2022
Valerie Matthews	Schultz SACC Program Assistant I	\$11.47/hour, Step 3 Effective 8/15/2022
Jean Messner	Smith SACC Program Assistant III	\$13.08/hour, Step 4 Effective 8/25/2022
Anna Porter	Carlisle Educational Assistant Class I	\$14.70/hour, Step 1 Effective 9/6/2022
Marianne Ruiz- Hernandez	Conger SACC Program Assistant I	\$11.75/hour, Step 3 Effective 9/8/2022
Jillian Russell	Schultz Educational Assistant Class I	\$14.70/hour, Step 1 Effective 9/12/2022
Amanda Sheline	Dempsey Educational Assistant Class II	\$15.81/hour, Step 3 Effective 9/16/2022
Bibiana Williams	Transportation Bus Driver	\$22.56/hour, Step 5 Effective 8/16/2022
Jeannie Young	Hayes Educational Assistant Class II	\$15.23/hour, Step 2 Effective 8/18/2022

3. Classified Substitute for the 2022-2023 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2022-2023 school year: Administrative Assistant \$13.87/hr., Bus Driver \$16.44/hr., Cook/Cashier \$11.82/hr., Custodian \$14.64/hr., Educational Assistant \$12.84/hr., Library Media Specialist Assistant \$12.84/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$12.84/hr.

Approve employment for the 2022-2023 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all

application records, receipt of all other necessary documentation and licensure (if applicable).

Jennifer Jenkins	Substitute Food Service
Johnnette Lash	Substitute Nurse
KandyKay Painter	Substitute Custodian
Robynn Spicer	Substitute Educational Assistant

C. Approve Supplemental Contracts for the 2022-2023 School Year

Approve the following supplemental employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2022-23 Salary
Allender	Anna	Mentor Teacher	DISTRICT	\$1,405.85
Banaszak	Emily	Building Level Advisory Leader K-2 (0.25 FTE)	Conger	\$702.93
Bossick-Skillen	Lauren	Building Level Advisory Leader K-2 (1/3 FTE)	Schultz	\$937.23
Brown	Erika	Mentor Teacher	DISTRICT	\$1,874.47
Bruestle	Renee	Building Level Advisory Leader 3-5 (1/3 FTE)	Smith	\$937.23
Burkart	Michelle	Building Level Advisory Leader Related Services (1/3 FTE)	Carlisle	\$937.23
Burkart	Michelle	Mentor Teacher	DISTRICT	\$3,280.32
Carlson	Theresa	Building Level Advisory Leader K-2 (0.50 FTE)	Carlisle	\$1,405.86
Chiles	Jennifer	Building Level Advisory Leader K-2 (1/3 FTE)	Smith	\$937.23
Cinereski	Tracy	Building Level Advisory Leader Related Services (1/3 FTE)	Schultz	\$937.23
Cinereski	Tracy	Mentor Teacher	DISTRICT	\$1,405.85
Crouch	Meagan	Volleyball Head Coach 7th Grade Girls	DEMPSEY	\$3,280.32
Cummins	Amanda	Building Level Advisory Leader 3-5 (0.25 FTE)	Conger	\$702.93
Damphouse	Sarah	Building Level Advisory Leader Pre K (1/3 FTE)	Woodward	\$937.23
Davis	Kristina	Building Level Advisory Leader 3-5 (0.25 FTE)	Conger	\$702.93

Delong	Sarah	Building Level Advisory Leader Related Services (1/3 FTE)	Schultz	\$937.23
Dowell	Kelli	Building Level Advisory Leader 3-5 (0.25 FTE)	Conger	\$702.93
Ekegren	Sarah	Mentor Teacher	DISTRICT	\$1,405.85
Farrell	Whittney	Building Level Advisory Leader Related Services (1/3 FTE)	Smith	\$937.23
Fedyski	Julia	Building Level Advisory Leader 3-5 (0.25 FTE)	Conger	\$702.93
Fenton	William	Drama Assistant Musical - Set Design	HAYES	\$3,280.32
Fitzgerald	Lorianne	Mentor Teacher	DISTRICT	\$1,874.47
Flahive	Denise	Mentor Teacher	DISTRICT	\$1,405.85
Floehr	Cari	Mentor Teacher	DISTRICT	\$1,405.85
Forster	Samantha	Building Level Advisory Leader 3-5 (1/3 FTE)	Smith	\$937.23
Franklin	Leslie	Building Level Advisory Leader 3-5 (0.50 FTE)	Carlisle	\$1,405.86
Furguele	Amanda	Mentor Teacher	DISTRICT	\$3,280.32
Garrison	Alyssa	Power of the Pen	DEMPSEY	\$2,343.09
Gentkowski	Eliza	African-American Student Coalition (0.50 FTE)	HAYES	\$702.93
Giddings	Lisa	Mentor Teacher	DISTRICT	\$2,811.71
Glissman	Sarah	Building Level Advisory Leader Related Services (0.25 FTE)	Conger	\$702.93
Gorden	Heath	Mentor Teacher	DISTRICT	\$1,405.85
Gruber	Lauren	Suzuki Strings	DISTRICT	\$2,811.71
Haynes	Adam	Mentor Teacher	DISTRICT	\$1,405.85
Haynes	Stephanie	Mentor Teacher	DISTRICT	\$1,874.47
Heald	Sarah	Building Level Advisory Leader 3-5 (1/3 FTE)	Schultz	\$937.23
Heinonen	Katherine	Building Level Advisory Leader K-2 (1/3 FTE)	Woodward	\$937.23
Hite	Christina	Building Level Advisory Leader 3-5 (1/3 FTE)	Smith	\$937.23
Hunter	Lyndsey	Mentor Teacher	DISTRICT	\$2,811.71

Hunter	Lyndsey	Yearbook	DEMPSEY	\$2,343.09
Irvan	Ann Marie	Mentor Teacher	DISTRICT	\$1,405.85
Jordan	Staci	Building Level Advisory Leader Pre K (1/3 FTE)	Woodward	\$937.23
Kelly	Elizabeth	Building Level Advisory Leader 3-5 (1/3 FTE)	Woodward	\$937.23
King	Brittany	Mentor Teacher	DISTRICT	\$1,405.85
King	Logan	Building Level Advisory Leader Related Services (1/3 FTE)	Schultz	\$937.23
Knoll	Barbara	Building Level Advisory Leader K-2 (0.50 FTE)	Carlisle	\$1,405.86
Knoll	Barbara	Mentor Teacher	DISTRICT	\$1,405.85
Kollas	Megan	Mentor Teacher	DISTRICT	\$2,343.09
Kuhn	Heather	Building Level Advisory Leader K-2 (0.25 FTE)	Conger	\$702.93
Kunkle	Amanda	Building Level Advisory Leader Related Services (0.25 FTE)	Conger	\$702.93
Lammers	Keegan	Suzuki Strings	DISTRICT	\$2,811.71
Larrison	Jennifer	Building Level Advisory Leader K-2 (1/3 FTE)	Schultz	\$937.23
Lemyre	Felicia	Building Level Advisory Leader Related Services (0.25 FTE)	Conger	\$702.93
Lewis	Tracey	Building Level Advisory Leader K-2 (0.25 FTE)	Conger	\$702.93
Lilly	Tyler	Soccer Head Coach Freshman Boys (0.50 FTE)	HAYES	\$1,874.47
McCue	Paula	Building Level Advisory Leader K-2 (1/3 FTE)	Smith	\$937.23
Montee	Kelly	Yearbook	DEMPSEY	\$2,811.71
Moorman	Juan	Football Assistant Coach 8th Grade Boys	DEMPSEY	\$2,343.09
Nentwich	Emily	Building Level Advisory Leader 3-5 (1/3 FTE)	Woodward	\$937.23
O'Connell	Elizabeth	Building Level Advisory Leader Related Services (1/3 FTE)	Smith	\$937.23
O'Connell	Elizabeth	Mentor Teacher	DISTRICT	\$1,405.85
Oiler	Suzan	Building Level Advisory Leader Related Services (1/3 FTE)	Woodward	\$937.23
Papa	Jennifer	Mentor Teacher	DISTRICT	\$1,405.85

Peterson	Elizabeth	Mentor Teacher	DISTRICT	\$1,405.85
Provenzano	Jennifer	Building Level Advisory Leader K-2 (1/3 FTE)	Woodward	\$937.23
Pulsifer	Lisa	Building Level Advisory Leader Related Services (1/3 FTE)	Woodward	\$937.23
Rederstorff	Amanda	Building Level Advisory Leader Related Services (1/3 FTE)	Woodward	\$937.23
Reed	Jessica	Building Level Advisory Leader K-2 (0.25 FTE)	Conger	\$702.93
Rieman	Elizabeth	Mentor Teacher	DISTRICT	\$3,280.32
Ritchie	Natalie	Building Level Advisory Leader Related Services (0.25 FTE)	Conger	\$702.93
Ruen	Melissa	Building Level Advisory Leader K-2 (1/3 FTE)	Woodward	\$937.23
Ruhlen	Jennifer	Building Level Advisory Leader Related Services (1/3 FTE)	Carlisle	\$937.23
Saunders	Rebecca	Mentor Teacher	DISTRICT	\$1,874.47
Schwab	Jessica	Building Level Advisory Leader 3-5 (1/3 FTE)	Schultz	\$937.23
Schwab	Jessica	Mentor Teacher	DISTRICT	\$1,405.85
Sexton	Robert	Building Level Advisory Leader 3-5 (1/3 FTE)	Woodward	\$937.23
Shafer	Jacob	Mentor Teacher	DISTRICT	\$2,343.09
Shirring	Elisabeth	Building Level Advisory Leader Related Services (1/3 FTE)	Smith	\$937.23
Shirring	Elisabeth	Mentor Teacher	DISTRICT	\$2,343.09
Spurlock	Krystal	Mentor Teacher	DISTRICT	\$1,405.85
Stanton	Jonathan	Mentor Teacher	DISTRICT	\$1,405.85
Stanton	Margaret	Mentor Teacher	DISTRICT	\$1,405.85
Tankovich	Paul	Mentor Teacher	DISTRICT	\$1,405.85
Terry	Marcy	Building Level Advisory Leader 3-5 (0.50 FTE)	Carlisle	\$1,405.86
Todt	Trista	Mentor Teacher	DISTRICT	\$1,405.85
Troutman	Michael	Building Level Advisory Leader K-2 (1/3 FTE)	Schultz	\$937.23
Troutman	Michael	Mentor Teacher	DISTRICT	\$1,405.85

Tumey	Ian	Baseball Assistant Coach Varsity Boys	HAYES	\$2,811.71
Vessels	Chloe	Soccer Head Coach Freshman Girls (0.50 FTE)	HAYES	\$1,405.86
Viars	Danielle	Building Level Advisory Leader Pre K (1/3 FTE)	Woodward	\$937.23
Vroegop	Tiffany	Mentor Teacher	DISTRICT	\$1,405.85
Wakefield	Angela	Building Level Advisory Leader K-2 (1/3 FTE)	Smith	\$937.23
Weakland	Nathan	Soccer Assistant Coach Varsity Girls	HAYES	\$4,686.18
Weller	Marie	Building Level Advisory Leader Related Services (1/3 FTE)	Carlisle	\$937.23
Wimbiscus-Black	Abigail	Suzuki Strings	DISTRICT	\$4,217.56
Windle	Brenton	Soccer Head Coach JV Boys	HAYES	\$2,811.71
Womeldorf	Kaylyn	Building Level Advisory Leader 3-5 (1/3 FTE)	Schultz	\$937.23

D. Approve Ticket Taker / Seller for the 2022-2023 School Year

I recommend the Board approve the following individuals for the purpose of Ticket Taker/Seller for fall, winter, and spring events at the rate of \$11.50 per hour for the 2022-2023 school year:

Michelle Vincenzo
Brittany Wallace

E. Approve Extended Time/Days

1. I recommend the Board approve extended days for Elizabeth Bertsch at her regular hourly rate, not to exceed (16) hours during the service dates of August 10, 2022 and August 11, 2022 as Head Cook for back to school preparation.
2. I recommend the Board approve the extended time for Judy Byers at her regular hourly rate on the service dates of September 9, 2022 and September 16, 2022 for extension of extension of regular work day activities.
3. I recommend the Board approve extended days for Daun Church at her regular hourly rate, not to exceed (6) days, during the service dates August 4, 2022 to August 14, 2022, for back to school preparation.

4. I recommend the Board approve extended days for Tiffany Salyers at her regular hourly rate, not to exceed (4) days, during the service dates of August 3, 2022 to August 14, 2022, for back to school preparation.

F. Approve Stipend

1. I recommend the Board approve Kristine Albin at her regular hourly rate, not to exceed (8) hours, during the program time frame of August 1, 2022 – August 22, 2022 for CPI Professional Training.
2. I recommend the Board approve the Stipend for Kristina Davis at rate of \$25.00 per hour for the service dates of July 11, 2022 to July 29, 2022, for K Boost, 1st Boost and 2nd Boost Sub.
3. I recommend the Board approve a stipend for Columbus Millet IV for a set amount of \$100.00 during the program time of August 8, 2022 for Restorative Practice Training.
4. I recommend the Board approve Sarah Nieman at her rate up of \$28.00/ hour during the program time frame of July 1, 2022 to August 10, 2022 for CPI Training.
5. I recommend the Board approve Danielle Seery at her regular hourly rate, not to exceed (8) hours, during the program time frame of August 1, 2022 – August 16, 2022 for CPI Professional Development.
6. I recommend the Board approve a stipend for Tiffany Swartz for \$25.00 per hour, not to exceed 63.75 hours, during the program time frame of July 11, 2022 to July 29, 2022 for 1st Boost and 2nd Boost.
7. I recommend the Board approve Amy Terry at her regular hourly rate, not to exceed (8) hours, during the program time frame of August 1, 2022 – August 16, 2022 for CPI Professional Development.

G. Approve After-School Detention Monitors

I recommend the Board approve the following individuals as After-School Detention Monitors on an as-needed basis, at the rate of \$15.00 per hour for the 2022-2023 school year:

Josie Bohrer
Jodi Breakey
David Brockett
Nicole Burton
Heather Lowry

Diane Lucas
Margaret Massaro
Cassandra Spaeth
Kendall Stanley

H. Approve Student Auditorium Technicians

I recommend the Board approve the following students as auditorium technicians for the 2022-2023 school year for the Hayes Performing Arts Center with the start date of August 18, 2022 and at the current State Minimum Wage on an as-needed basis:

Jade Ball
Griffin Braniger
Kayla Coleman
Skylar Floyd
Kailyn Knutson
Kaitlyn Wallace

I. Approve Home Instructors

I recommend the Board approve according to Board approved policy and salary schedules, the following individuals as Home Instructors a \$20.00 per hour as needed for the 2022-2023 school year:

Felicia Lemyre
Jacqueline McMahon

J. Job Descriptions

Approve New Job Descriptions

I recommend the Board approve a new job descriptions for Payroll Assistant, PBIS Committee Chair and DEI Committee Chair as presented.

Approve Revised Accountant Job Description

I recommend the Board approve the revised job description for Accountant as presented.

3.4 Financial

1. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation.

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2022-2023 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parents:	School Selected:
Bevins, Sandra	Genoa Christian Academy
Harvey, Jed	Genoa Christian Academy
Jones, Lauren	Genoa Christian Academy
Knipp, Ryan	Genoa Christian Academy
Kutzley, Brian	Genoa Christian Academy
Mack, Angela	Genoa Christian Academy
Michael, Kelli	Genoa Christian Academy
Noblet, Tyler	Genoa Christian Academy
Schlagetter, Trista	Genoa Christian Academy
Stewart, Scott	Genoa Christian Academy
Wheeler, Ashley	Genoa Christian Academy
Odoom, Theresah	Grace Community School
Baden, Adam & Amanda	Grace Community School
Booher, Kale & Morgan	Grace Community School
Ford, Leslie	Grace Community School
Brown, Levi & Julie	Grace Community School
Dorsey, Tera	Grace Community School
Bucher, Jeffrey & Gretchen	Grace Community School
Bynum, Stephen & Melissa	Grace Community School
Antonelli, Rachel	Grace Community School
Cole, Tom & Sharon	Grace Community School
Eckard, Bethany	Grace Community School
Ginn, Corey & Sarah	Grace Community School
Gray, Robert & Lynn	Grace Community School
Grimm, Cole & Ashleigh	Grace Community School
Hoffman, Nate & Nikki	Grace Community School
Hoffman, Shawn & Renee	Grace Community School

Howell, Darrell & Carrie	Grace Community School
Agee, Deborah	Grace Community School
Kennedy, Adam & Ashley	Grace Community School
Duncan, Dana	Grace Community School
Kimes, Matt & Sarah	Grace Community School
Gust, Mimi	Grace Community School
Miller, Shane & Brooke	Grace Community School
Mowery, Adam & Sarah	Grace Community School
Myers, Dave	Grace Community School
Oliver, David & Courtney	Grace Community School
Owens, Robert & Teri	Grace Community School
Gray, Lynn & Robert	Grace Community School
Phelps, Jason & Jessica	Grace Community School
Poulakis, Stylianos & Jessica	Grace Community School
Purvis, Caleb & Kayla	Grace Community School
Razey, Jeff & Rousana	Grace Community School
Erb, Erika	Grace Community School
Senft, Danielle	Grace Community School
Shrewsberry, Rob & Elizabeth	Grace Community School
Warner, Matt & Kelsey	Grace Community School
Yost, Sarah	Grace Community School
Kimes, Matt & Sarah	Grace Community School
Zavala, Leo & Christine	Grace Community School
Trittipio, Sheila	Northridge Tree of Life
Cribbs, Jamie & Charles	Tomorrow Center

2. Approve the Financial Report

I recommend the Board approve the Financial Report of August 2022 as presented.

3.5 Approve Contract with Applewood Centers, Inc.

I recommend the Board approve the 2022-2023 school year contract with Applewood Centers, Inc. for educational purposes as presented.

3.6 Donations

A. I recommend the Board approve and accept the following donation:

2. Dollar Tree – Monetary donation, valued at \$350.00, for Schultz Elementary students
3. Samantha Staley – Special Tomato Feeder Chair and Base, valued at \$200.00, to allow students with special needs different seating positions.
4. Nova Care Rehabilitation – School supplies, valued at \$100.00, for student use throughout the district.
5. Carla Moore – Monetary donation, valued at \$250.00, to support Dempsey staff and students.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Wolf*

4.0 Discussion

5.0 Action Items

5.1 Approve Agreements with Golden Touch Consulting, LLC.

I recommend the Board approve two agreements with Amy Wood of Golden Touch Consulting LLC for the provision of Grant Program Evaluation Services:

- For the 21st Century Community Learning Center (CCLC) grant-funded program at Dempsey Middle School for the 2022-23 grant year, not to exceed \$9,999 as presented.

- For the 21st Century Community Learning Center (CCLC) grant-funded program at Woodward Elementary School for the 2022-23 grant year, not to exceed \$9,999 as presented.

Moved by _____ seconded by _____ to approve Agreements with Golden Touch Consulting, LLC. as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.2 Approve Property, Fleet, and Liability Insurance Renewals

I recommend the Board approve property, fleet and liability insurance renewals effective July 1, 2022 – June 30, 2023 with Hosket Ulen Insurance Solutions as presented.

	<u>2022-2023</u>
Property/ ILM	\$92,023.00
Fleet	\$48,332.00
Liability/Crime/Umbrella	\$80,204.00
Cyber	\$16,304.39
Active Shooter Malicious Attack	\$7,350.00

Moved by _____ seconded by _____ to approve Property, Fleet, and Liability Insurance Renewals as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.3 Approve health care provider and set premium rates for 2023

I recommend the Board approve the renewal of health insurance coverage for 2023 as a self-insured plan utilizing United Healthcare for administrative services, and the network. Stop loss will be provided by Symetra. This will be effective January 1, 2023 through December 31, 2023. There is a 4% rate increase no changes to plan design for 2023. In addition to this is a one-time health insurance premium holiday in December 2022. The Board will seed the Health Savings Accounts according to the collective bargaining agreements.

Employees pay 20%, and the Board pays 80% of the premium.

Cost Per Month			
Cost Share	Employee Cost	Board Cost	Total Cost
Single 20/80	\$154.82	\$619.28	\$774.10
Family 20/80	\$425.68	\$1,702.68	\$2,128.36

Moved by _____ seconded by _____ to approve health care provider and set premium rates for 2023 as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.4 Approve dental care provider renewal and rates.

I recommend the Board approve a two-year renewal of Delta Dental as the dental insurance carrier effective January 1, 2023 through December 31, 2024. This includes a change in plan design changing the annual maximum from \$1,000 to \$2,000 and the orthodontic lifetime maximum. This is a 14.28% premium increase.

Full time DCEA members, administrators and other non-union fulltime employees pay 20%, and the Board pays 80% of the premium.

Full time OAPSE and UE members pay 0% and the Board pays 100% of the premium.

Cost Per Month			
Cost Share	Employee Cost	Board Cost	Total Cost
Subscriber 20/80	\$16.65	\$66.58	\$83.23
Subscriber 0/100	\$0	\$83.23	\$83.23

Moved by _____ seconded by _____ to approve dental care provider renewal and rates as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.5 Approve Basic Life and Personal AD &D renewal

I recommend the Board approve the renewal of MetLife as the basic life and accidental death and dismemberment insurance carrier effective January 1, 2023 through December 31, 2023. There is no increase in premium for 2023.

Full time DCEA members, Administrators, other than the treasurer and superintendent, and other non-union fulltime employees have coverage of \$25,000 and the Board pays 100% of the premium. (\$2.75/month)

Full time OAPSE and UE members have coverage of \$30,000 and the Board pays 100% of the premium. (\$3.30/month)

Cost Per month		
Coverage	Employee Cost per \$1,000 of coverage	Board Cost per \$1,000 of coverage
Basic Life	\$0	\$0.10
Personal AD&D	\$0	\$0.01

Moved by _____ seconded by _____ to approve Basic Life and Personal AD&D renewal as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.6 Approve Voluntary Supplemental Term Life Insurance and AD&D Insurance

I recommend the Board approve MetLife as the district provider for voluntary Supplemental Term Life and Supplemental AD&D Insurance for full time active employees effective January 1, 2023 through December 31, 2023.

Premium varies by age. Employees pay 100% of the premium. There will be no premium increase for 2023.

Moved by _____ seconded by _____ to approve Voluntary Supplemental Term Life Insurance and AD&D Insurance as presented.

- _____ Mr. Wiener

_____ Ms. McDaniel-Browning
 _____ Mr. Weller
 _____ Mr. Backus
 _____ Ms. Harris
 _____ Ms. Wolf*

5.7 Approve voluntary vision benefit

I recommend the Board approve EyeMed Vision Care as the district provider for voluntary vision insurance effective January 1, 2023 through December 31, 2025.

This is a 12/12/12 plan with a \$200 allowance for Frames or Contacts every 12 months. The rates are guaranteed for 24 months. Employees pay 100% of the premium.

Cost Per Month		
Coverage	Employee Cost	Board Cost
Single	\$10.00	\$0
Single + Spouse	\$19.01	\$0
Single + Children	\$20.01	\$0
Family	\$29.41	\$0

Moved by _____ seconded by _____ to approve Voluntary Vision Benefit as presented.

_____ Mr. Wiener
 _____ Ms. McDaniel-Browning
 _____ Mr. Weller
 _____ Mr. Backus
 _____ Ms. Harris
 _____ Ms. Wolf*

5.8 Approve Voluntary Accident Insurance

I recommend the Board approve Trustmark as the district provider for voluntary Accident Insurance for full time employees, effective January 1, 2023 through December 31, 2023.

Employees pay 100% of the premium.

Semi Monthly Premium		
Coverage	Employee Cost	Board Cost
Employee	\$9.53	\$0
Employee + Children	\$17.68	\$0

Employee + Spouse	\$14.54	\$0
Family	\$22.69	\$0

Moved by _____ seconded by _____ to approve
Voluntary Accident Insurance as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.9 Approve Voluntary Universal Life with Long Term Care

I recommend the Board approve Trustmark as the district provider for voluntary Universal Life with Long Term Care for full time employees, effective January 1, 2023 through December 31, 2023.

Employees pay 100% of the premium.

Cost varies by benefit selected and employee demographics.

Moved by _____ seconded by _____ to approve
Voluntary Universal Life with Long Term Care as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.10 Approve Voluntary Identity Theft Protection

I recommend the Board approve LifeLock as the district provider for voluntary Identity Theft Protection for full time employees, effective January 1, 2023 through December 31, 2023.

Semi Monthly Premium		
Coverage	Employee Cost	Board Cost
Employee	\$4.25	\$0
Employee + Children *	\$7.44	\$0

Employees premium.	Employee + Spouse	\$8.50	\$0	pay 100% of the
	Family*	\$11.69	\$0	

*up to 8 children with 4 of those between 18 and 26

Moved by _____ seconded by _____ to approve Voluntary Identity Theft Protection as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.11 Approve Addendum contract for Triad Architects

I recommend the Board approve the contract with addendum with Triad Architects.

Moved by _____ seconded by _____ to approve addendum contact for Triad Architects as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Wolf*

5.12 FY 2023 Permanent Appropriation Resolution

Approve FY2023 Permanent Appropriation Resolution

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2023 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as presented.

Moved by _____ seconded by _____ to approve the FY 2023 Permanent Appropriation Resolution as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller

_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Wolf*

6.0 Superintendent's Comments

7.0 Board Comments

8.0 Calendar

- September 12 Board of Education Meeting 6:00 pm
- September 22 & 23 Brown Jug/Fair Days (No School)
- September 26 Teacher In-service Day (No School)
- October 3 Board of Education Meeting 6:00 pm
- October 3 Hayes Fall Orchestra Concert 7:30 pm
- October 4 Dempsey Parent Teacher Conferences
- October 5 Hayes Parent Teacher Conferences
- October 5 Elementary (all) Fall Parent Teacher Conferences
- October 10 Hayes Fall Choir Concert
- October 13 Elementary (all) Fall Parent Teacher Conferences
- October 14 Teacher In-services Day (No School)
- October 20 Dempsey Parent Teacher Conferences
- October 28 -29 Hayes Fall Play

9.0 Adjournment

9.1 I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Wolf*

** Denotes Student Board Member*