



**Delaware City Schools  
Board of Education Meeting  
June 21, 2022  
Regular Meeting  
Willis Education Center  
6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

1.0 Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Mr. Wiener (President)
- \_\_\_\_\_ Ms. McDaniel-Browning (Vice President)
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

#### 1.4. Recognitions and Presentations

- Ted Backus – OSBA 15 Years of Service

### 2.0 Reports

#### 2.1. Unions

- A. DCTA
- B. UE
- C. OAPSE

#### 2.2. Legislative

#### 2.3. Facilities

#### 2.4. Treasurer/CFO

#### 2.5. Assistant Superintendent

#### 2.6. Executive Director of Human and Material Resources

#### 2.7. Superintendent

#### 2.8. Board Request

- Hayes High School Update

#### 2.9. Other

### **PUBLIC PARTICIPATION**

## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

### 3.0 Consent Agenda

#### 3.1. Pupils

##### A. Approve Overnight Field Trips

###### 1. Boys Lacrosse NXT Grand Prix

I recommend the Board approve the Delaware Hayes Boys Lacrosse Team for an overnight field trip July 15, 2022 to July 17, 2022 to the NXT Grand Prix in Westfield, Indiana as presented.

#### 3.2. Curriculum and Instruction

#### 3.3. Personnel

##### A. Approve Resignations

###### 1. Certified Staff

Approve and accept the resignation of the following individuals:

Kelsey Case	Conger/Woodward	Nurse
		Last Work Day July 31, 2022

###### 2. Classified Staff

Approve and accept the resignation of the following individuals:

Alexis Gilliland	Dempsey	Educational Assistant – Class I
		Last Day Worked May 30, 2022

###### 3. Administrative Staff

Approve and accept the resignation of the following individuals:

Craig Heath	Willis Education Center	Assistant Superintendent
		Last Work Day July 31, 2022

##### B. Approve Employment

###### 1. Certified Staff

Approve certified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Michael Aman	Hayes Intervention Specialist	\$46,205.71 Salary Scale BA, Step 2 Effective August 15, 2022
Lindsay Gaston	Smith Intervention Specialist	\$42,601.61 Salary Scale BA, Step 0 Effective August 15, 2022
Eliza Gentkowski	Hayes Math Teacher	\$55,215.95 Salary Scale BA, Step 7 Effective August 15, 2022
Sarah Glissman	Conger School Counselor	\$51,607.59 Salary Scale MA, Step 2 Effective August 15, 2022
Sean Griffin	Woodward Learning Support Teacher	\$58,726.32 Salary Scale MA, Step 5 Effective August 15, 2022
Helen Hardy	Dempsey Intervention Specialist	\$44,403.66 Salary Scale BA, Step 1 Effective August 15, 2022
Kristen Kerns	Woodward Speech Language Pathologist	\$65,116.56 Salary Scale MA+30, Step 5 Effective August 15, 2022
Julianna Kickbusch	Schultz Intervention Specialist	\$42,601.61 Salary Scale BA, Step 0 Effective August 15, 2022
Paige Kucinic	Schultz Math/Science Teacher	\$42,601.61 Salary Scale BA, Step 0 Effective August 15, 2022
Rachel Lawrence	Conger Intervention Specialist	\$70,590.87 Salary Scale MA, Step 10 Effective August 15, 2022
Aaryn McCauley	Dempsey English Language Arts Teacher	\$58,726.32 Salary Scale MA, Step 5 Effective August 15, 2022
Alexis Purdum	Hayes Intervention Specialist	\$44,403.66 Salary Scale BA, Step 1 Effective August 15, 2022
Sarah Romero	Smith/Schultz Speech Language Pathologist	\$58,726.32 Salary Scale MA, Step 5 Effective August 15, 2022

Aric Tucker	Hayes Intervention Specialist	\$46,861.77 Salary Scale MA, Step 0 Effective August 15, 2022
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2. Certified Staff – Salary Adjustment

I recommend approval for the following salary adjustment for Collin Wittig, Dempsey – Intervention Specialist.

Originally approved on the <u>June 6, 2022 Board Agenda</u> \$46,861.77 Salary Scale MA, Step 0 Effective August 15, 2022	<u>Adjusted Salary</u> \$42,601.61 Salary Scale BA, Step 0 Effective August 15, 2022
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3. Classified Staff

Approve classified employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Kristine Albin	Dempsey Educational Assistant – Class II	\$18.52 per hour, Step 8 Effective August 15, 2022
Rachel Bourget	Dempsey Educational Assistant - Class II – RBT	\$14.70 per hour, Step 1 Effective August 15, 2022
Kendall Feldman	Schultz Educational Assistant – Class II	\$15.23 per hour, Step 2 Effective August 15, 2022
Sallie Heinlen	Willis Education Center Administrative Assistant	\$19.53 per hour, Step 7 Effective August 2, 2022
Tonya Henson	Dempsey Educational Assistant – Class II	\$14.70 per hour, Step 1 Effective August 15, 2022
Desiree Lindeman	Schultz Educational Assistant – Class I	\$15.23 per hour, Step 2 Effective August 15, 2022
Alisha Partin	Dempsey Educational Assistant – Class I	\$19.58 per hour, Step 10 Effective August 15, 2022

4. Classified Substitute

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2022-2023 school year - Administrative Assistant \$13.50/hr., Bus Driver \$16.00/hr., Cook/Cashier \$11.50/hr., Custodian \$14.25/hr., Educational Assistant \$12.50/hr., Library Media Specialist Assistant \$12.50/hr., Nurse \$100.00 a day, Technology Specialist \$12.50/hr.

Approve employment for the 2022-2023 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Bibiana Williams                      Substitute Bus Driver

5. 2022 Summer SACC Staff Correction

I recommend the Board approve the following 2022 Summer SACC Staff correction as: their current position, pay, and hours listed below:

Originally approved on the June 6, 2022 Board Agenda as: “their current position pay, and hours per day”.

<b>Name</b>	<b>Hours</b>	<b>Name</b>	<b>Hours</b>
Tina Albin	8	Kristi Murfield	8
Kellye Andrus	Substitute	Misty Murfield	8
Nancy Calvin	8	Lynn Nauman	8
Collin Chambers	Substitute	Elizabeth Palmer	Substitute
Amy Cordell	8	Emily Rossi	Substitute
Monic Davis	8	Sarah Rowand	Substitute
Bailey Decker	Substitute	Kelsey Scherer	Substitute
McKenzie Decker	Substitute	Megan Shawver	Substitute
Jenna Dewitt	Substitute	Cathleen Sheets	8
Neva DiPietro	Substitute	Regina Skidmore	6
Mary Escalante	Substitute	Shelly Stout	Substitute
Gavin Flesch	Substitute	Jason Tannenbaum	Substitute
Cielo Guijosa-Martinez	Substitute	Sarah Taynor	8
Jennifer Hall	8	Beverly Thompson	8
Angela Helton	8	Jaqueline Twine	8
Julie Johnson	Substitute	Shellaina Ward	Substitute
Kristianna Line	8	Raquel Warner	Substitute
Ashley Miller	8	Jennifer Williams	Substitute
Ashley Millet	Substitute	Alissa Wright	Substitute
Columbus Millet	Substitute	Debra Wright	Substitute
Elizabeth Millet	8		

C. Approve Extended Time

1. I recommend the Board approve extended days for Kelly Wagner at her regular per diem rate, not to exceed (2) days, during the service dates of June 3, 2022 and June 7, 2022 for Nursing transition planning.
2. I recommend the Board approve extended days for Kristen Kerns at her regular per diem rate, not to exceed (8) days, during the service dates of August 1, 2022 to June 30, 2023 for Evaluations.
3. I recommend the Board approve extended days for Sarah Romero at her regular per diem rate, not to exceed (8) days, during the service dates of August 1, 2022 to June 30, 2023 for Speech Language Pathology work.
4. I recommend the Board approve extended days for Sarah Glissman at her regular per diem rate, not to exceed (6) days, during the service dates of August 1, 2022 to June 30, 2023 as a School Counselor.

D. Approve Stipend

1. I recommend the Board approve a stipend for Brooke Decker in the amount of \$5,000.00 during the service dates of July 1, 2022 to June 30, 2023 for Coordination Management of a 2nd 21st Century Community Learning Center grant from the Ohio Department of Education. This stipend is pending grant approval.
2. I recommend the Board approved a stipend for Tammy Cain at \$29.59 a day, not to exceed (32) days, during the service dates of June 16, 2022 to July 31, 2022 for transition into Transportation Supervisor.

3.4. Approve Agreement with I Am Boundless, Inc.

I recommend the Board approve the agreement with I Am Boundless, Inc. for educational services as presented.

3.5. Financial

Approve the Financial Report

I recommend the Board approve the Financial Report of May 2022 as presented.

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*



4.0 Discussion

5.0 Action Items

5.1. Approve revision to Change Order #17 for PSI, Inc.

I recommend the Board approve the revision to Change Order #17 for PSI, Inc. for roof replacement at Schultz Elementary School in the amount of \$256,429.60.

The original Contract Sum was \$ 6,120,600.00

The net change by previously authorized Change Orders \$ 385,714.10

The Contract Sum prior to this Change Order was \$ 6,506,314.10

The Contract Sum will be increased by this Change Order in the amount of \$256,429.60

The new Contract Sum including this Change Order will be \$ 6,762,743.70

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the revision to Change Order #17 for PSI, Inc. as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.2. Approve FY2022 Amended Permanent Appropriation Resolution

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2022, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the Permanent Appropriation Resolution as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.3. Approve Salary Increase for all Administrative, and Exempt Employees

I recommend the Board approve a 2.75% salary increase for all administrative, and exempt employee salaries effective August 1, 2022 and a 2.50% salary increase effective August 1, 2023 as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve a 2.75% salary increase for all administrative, and exempt employee salaries effective August 1, 2022 and a 2.50% salary increase effective August 1, 2023 as presented.

\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Weller  
\_\_\_\_\_ Mr. Backus  
\_\_\_\_\_ Ms. Harris  
\_\_\_\_\_ Ms. Hejmanowski\*

5.4. Approve Resolution to Proceed of an Emergency Tax Levy

I recommend the Board approve Resolution Declaring Intent to Proceed with Election of the Question of Substitution of an Emergency Tax Levy.

RESOLUTION DECLARING INTENT TO PROCEED WITH  
ELECTION OF THE QUESTION OF SUBSTITUTION  
OF AN EMERGENCY TAX LEVY

(Ohio Revised Code Section 5705.199)

WHEREAS, on June 6, 2022, the Board passed a resolution (the “Resolution of Necessity”) declaring the necessity, in order to provide for the necessary requirements of the School District, to substitute for all of an existing emergency tax levy, which is a tax in excess of the ten-mill limitation, to raise an initial amount of \$6,200,000 in the first year said levy is in effect, for a continuing period of time and upon the entire territory of the School District; and

WHEREAS, the Delaware County Auditor has certified to the Board that an estimated annual levy of 5.80 mills for each one dollar of valuation, which is \$0.58 for each one hundred dollars of valuation, will be required to produce the annual amount set forth in the Resolution of Necessity;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Delaware City School District, Delaware County, Ohio, not less than two-thirds of the members thereof concurring, that:

1. The Board desires to proceed with the submission of the question of such substitute levy (the “Levy”) to the electors of the School District.
2. The question of the Levy shall be submitted to all the electors in the entire territory of the School District at the election to be held on November 8, 2022 (the “Election Date”). All of the territory of the School District is in Delaware County, Ohio.
3. The form of the ballot to be used at said election shall be substantially as follows:

Shall a tax levy substituting for an existing levy be imposed by the Delaware City School District for the purpose of providing for the necessary requirements of the school district in the initial sum of \$6,200,000, and a levy of taxes be made outside of the ten-mill limitation estimated by the county auditor to require 5.80 mills for each one dollar of valuation, which amounts to \$0.58 cents for each one hundred dollars of valuation for the initial year of the tax, for a continuing period of time, commencing in 2022, first due in calendar year 2023, with the sum of such tax to increase only if and as new land or real property improvements not previously taxed by the school district are added to its tax list?

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

4. The Treasurer/CFO of the Board is hereby directed and shall certify, not later than August 10, 2022 (which date is not less than 90 days prior to the Election Date), to the Delaware County Board of Elections a copy of the Resolution of Necessity and a copy of this Resolution together with the amount of the average tax levy expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, as estimated by the Delaware County Auditor.
  
5. The Treasurer/CFO of the Board is hereby directed and shall simultaneously certify to the Delaware County Board of Elections, that the Levy will run for a continuing period of time, and that the Levy will include a levy on the 2022 tax list (2023 collection year) if approved by a majority of the electors voting thereon.
  
6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Resolution Declaring Intent to Proceed with Election of the Question of Substitution of an Emergency Tax Levy as presented.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

5.5. Approve SACC Salary Schedule

I recommend that the board approve the proposed SACC salary schedule as presented effective as of the pay period beginning August 17, 2022.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the proposed SACC salary schedule as presented effective as of the pay period beginning August 17, 2022.

- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Weller
- \_\_\_\_\_ Mr. Backus
- \_\_\_\_\_ Ms. Harris
- \_\_\_\_\_ Ms. Hejmanowski\*

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

- June 6 – August 5 Summer School Lunch Program at Woodward Elementary  
Monday – Friday 12:00pm – 12:30pm (closed July 4)
- June 6 – June 24 3<sup>rd</sup> Grade Summer Boost Program
- June 6 – July 1 Hayes High School Summer School
- July 11 Board of Education Meeting 6:00pm
- July 11 – July 29 Kindergarten, 1<sup>st</sup>, and 2<sup>nd</sup> Grade Summer Boost
- July 28 Supplies for Scholars Event at Willis Education Center
- July 29 Supplies for Scholars Event at Willis Education Center

9.0 Executive Session

9.1. Executive Session to Consider Employment of a Public Employee or Official and Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. And preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. And preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows:

\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Weller  
\_\_\_\_\_ Mr. Backus  
\_\_\_\_\_ Ms. Harris  
\_\_\_\_\_ Ms. Hejmanowski\*

President \_\_\_\_\_ declared the Board in executive session at \_\_\_\_\_.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to exit out of executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. And preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows:

\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Weller  
\_\_\_\_\_ Mr. Backus  
\_\_\_\_\_ Ms. Harris  
\_\_\_\_\_ Ms. Hejmanowski\*

President \_\_\_\_\_ declared the Board out of executive session at \_\_\_\_\_.

## 10.0 Adjournment

10.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn this meeting.

\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Weller  
\_\_\_\_\_ Mr. Backus  
\_\_\_\_\_ Ms. Harris  
\_\_\_\_\_ Ms. Hejmanowski\*

*\* Denotes Student Board Member*