



**Delaware City Schools
Board of Education Meeting
July 10, 2023
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, “Public Participation.”

- 5:55pm - Public Hearing
Title VI-B flow thru funds (IDEA Part B Funds) and Federal Special Education Funding (American Rescue Plan Part B Funds and American Rescue Plan ESSER Funds) for the 2023-2024 school year.

1.0 Opening

1.1. Call to Order and Roll Call

- _____ Ms. McDaniel-Browning (President)
- _____ Mr. Backus (Vice President)
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller

_____ Mr. Wiener
_____ Ms. Harris

1.4. Approve Minutes

With your agenda you have received the minutes of the June 20, 2023 Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the June 20, 2023 Board meeting as presented.

_____ Ms. McDaniel-Browning
_____ Mr. Backus
_____ Mr. Weller
_____ Mr. Wiener
_____ Ms. Harris

1.5. Recognitions and Presentations

2.0 Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

2.9. Other

PUBLIC PARTICIPATION

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public who reside in the District and/or have a connection to the District (defined as: parent/guardian with a student in the District; student in the District; employee of the District; individual who owns a business in the District; and/or an elected/appointed public official who's jurisdiction includes the District), collectively "Stakeholders," to express themselves on school matters of community interest. The Board offers public participation to members of the public who are Stakeholders in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Any Stakeholder having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Stakeholders must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
 2. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes in total, unless extended by a vote of the Board.

3.0 Consent Agenda

3.1. Pupils

3.2. Curriculum and Instruction

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Stacey Ash	Conger	Reading Recovery Teacher Last Day Worked 5/30/2023
Amalia Tan- Lerner	Schultz	EL Teacher Last Day Worked 5/30/2023
Lindsey Mee	Hayes	School Counselor Last Day Worked 6/7/2023

2. Classified Staff

Approve and accept the resignation of the following individuals:

Elizabeth Bryant	Dempsey	Educational Assistant Last Day of Work 9/29/2023 *For retirement purposes
Debra Carman	Hayes	Cook/Cashier Last Day Worked 5/29/2023
Tina Darst	Woodward	Educational Assistant Last Day Worked 5/29/2023
Tammy Dixon	Willis	Administrative Assistant Last Day of Work 7/31/2023
Hannah Harrell	Dempsey	Educational Assistant Last Day Worked 5/29/2023
Jessica Holloway	SACC	Educational Assistant – Class I Last Day Worked 7/7/2023

Katherine Krohn	SACC	Substitute Last Day Worked 6/22/2023
David Levings	Dempsey	Custodian Last Day Worked 6/21/2023
EmilyBelle Rossi	Woodward	Educational Assistant Last Day Worked 5/29/2023

B. Approve Employment

1. Certified Staff

Approve certified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Caitlin Cantrell	Dempsey Intervention Specialist	\$55,936.98 Salary Scale BA/150, Step 5 Effective 8/14/2023
Rachel Fell	Carlisle Intervention Specialist	\$52,902.15 Salary Scale BA, Step 5 Effective 8/14/2023
Kristin Gagliarducci	Woodward Grade 3	\$45,456.98 Salary Scale BA/150, Step 0 Effective 8/14/2023
Mary Greene	Woodward Kindergarten	\$51,055.05 Salary Scale BA, Step 4 Effective 8/14/2023
Kimberly Johnston	Hayes School Nurse	\$43,666.65 Salary Scale BA, Step 0 Effective 8/14/2023
Amanda Layman	Carlisle School Psychologist	\$71,150.26 Salary Scale MA+45, Step 4 Effective 8/14/2023
Colin Madigan	Hayes	\$52,902.15

Math Teacher

Salary Scale BA, Step 5
Effective 8/14/2023

Allison Selley

Hayes
Music Teacher

\$47,360.85
Salary Scale BA, Step 2
Effective 8/14/2023

2. Classified Staff

Approve classified employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Michelle Thieret

Willis
Director of Food Services

\$68,161.60
Salary Scale CLS 2, Step 5
Effective 8/1/2023

Patricia Varnedoe

Conger
Educational Assistant –
Class II

\$17.85 per hour, Step 6
Effective 8/14/2023

3. Classified Substitute for the 2023-2024 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2023-2024 school year: Administrative Assistant \$14.22/hr., Bus Driver \$16.85/hr., Cook/Cashier \$12.12/hr., Custodian \$15.01/hr., Educational Assistant \$13.16/hr., Library Media Specialist Assistant \$13.16/hr., Nurse \$125.00 a day, Teacher \$125.00 a day, Technology Specialist \$13.16/hr.

Approve employment for the 2023-2024 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Danielle McCord

Nurse

C. Approve Supplemental Contracts for the 2022-2023 School Year

Approve the following supplemental employment for the 2022-2023 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 Salary
Schlabig	Megan	Track Assistant Volunteer Coach	HAYES	Volunteer

D. Approve Supplemental Contracts for the 2023-2024 School Year

Approve the following supplemental employment for the 2023-2024 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2023-24 Salary
Bibler	James	Cross Country Head Coach Varsity Boys & Girls	HAYES	\$6,724.66
Carr	Philip	Football Assistant Coach Varsity Boys	HAYES	\$5,283.66
Hibinger	Gary	Tennis Head Coach JV Girls	HAYES	\$3,842.67
Meeker	Luke	Football Assistant Coach Varsity Boys	HAYES	\$4,323.00
Montgomery	Curtis	Football Coach - Volunteer	HAYES	Volunteer
Semancik	Tyler	Soccer Head Coach Varsity Boys	HAYES	\$5,764.00
Sowers	Mackenzie	Volleyball Head Coach Freshman Girls	HAYES	\$2,882.00
Swisher	Mariah	Volleyball Head Coach JV Girls	HAYES	\$3,842.67
Tucky	Ethan	Football Coach	HAYES	Volunteer
Weakland	Nathan	Soccer Head Coach Varsity Girls	HAYES	\$7,205.00
Windle	Brenton	Soccer Head Coach JV Boys	HAYES	\$2,882.00
Zimmers	Derrick	Soccer Coach - Boys	HAYES	Volunteer

E. Approve Supplemental Contract Corrections

1. I recommend the Board approve the following supplemental corrections for Alex Yoder, Football Assistant Coach 8th Grade Boys, as presented:

Originally approved on the

June 20, 2023 Agenda
Salary \$2,401.67

Adjusted Salary
Volunteer

2. I recommend the Board approve the following supplemental corrections for Juan Moorman, Football Assistant Coach Varsity Boys, as presented:

Originally approved on the
June 20, 2023 Agenda
\$3,262.33

Adjusted Salary
\$3,362.33

F. Approve Supplemental Contract Resignation

I recommend the Board approve the resignation of David Brockett as the Track Head Coach at Dempsey effective 6/30/2023.

G. Approve Classified Staff Supplemental Contract

1. I recommend the Board approve Dianna Hibinger as the Tennis Head Coach Varsity Girls, at the current State Minimum Wage. Total to be paid not less than \$5,764.00

H. Approve Extended Time/Days

1. I recommend the Board approve the following certified staff for CPI and in-person training, not to exceed 10 hours, at \$28.00 per hour for service dates of July 11, 2023 – August 11, 2023 as presented:

Sarah DeLong

Heidi Gatton

Amy Glandon

Sarah Glissman

Robin Irion

Samuel Jacob

Rachel Lawrence

Felicia Lemyre

Marissa Mast

Amy Mosley

Laura Shank

Krystal Spurlock

Margaret Stanton

Emma Steward

Renelle Tompkins

Aric Tucker

Ian Tumey

Alexis Wood

2. I recommend the Board approve the following classified staff for CPI Training, not to exceed 10 hours at their regular hourly rate, for service dates July 11, 2023 – August 11, 2023 as presented:

Christina Brown
Tabatha Deavers
Kelly Dutton
Brenda Fingerlow
Gayle Fitzpatrick
Anissa Horvath

Desiree Lindeman
Suzetta Ross
Danielle Seery
Nicholas Verdea
Christopher Webster

3. I recommend the Board approve the following certified staff for English Language Evaluations, not to exceed 25 hours at their regular per diem rate, for service dates July 1, 2023 – June 30, 2024 as presented:

Brittany King
Fatjona Ndreu
Alexa Ross

4. I recommend the Board approve Michelle Thieret for extended days at her regular per diem rate of \$255.77 per day, not to exceed (5) days, during the service days of July 11, 2023 – July 31, 2023 for transition work as presented.
5. I recommend the Board approve Kimberly Johnston for extended days at her regular per diem rate of \$234.77, not to exceed (10) days, during the service days of July 11, 2023 – June 30, 2024 for School Nurse duties as presented.
6. I recommend the Board approve Amanda Layman for extended days at her regular per diem rate of \$382.53 per day, not to exceed (18) days, during the service days of July 11, 2023 – June 30, 2024 for evaluations and reports meetings as presented.

I. Approve Stipend

1. I recommend the Board approve a stipend for Bailey Stainbrook for Picture Exchange Communication System training / Professional Development, not to exceed 28 hours, at \$28.00 per hour for service dates June 26, 2023 - July 28, 2023.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

_____ Ms. McDaniel-Browning

_____ Mr. Backus

_____ Mr. Weller

_____ Mr. Wiener

4.0 Discussion

5.0 Action Items

5.1 Approve Property, Fleet, and Liability Insurance Renewals

I recommend the Board approve property, fleet and liability insurance renewals effective July 1, 2023 – June 30, 2024 with Hosket Ulen Insurance Solutions at the rates listed below.

2023-2024

Property/ ILM	\$103,618.00
Fleet	\$52,538.00
Liability/Crime/Umbrella	\$99,395.00
Cyber	\$16,994.26
Active Shooter Malicious Attack	\$11,691.75

Moved by _____ seconded by _____ to approve Property, Fleet, and Liability Insurance Renewals as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris

5.2 Approve Amendment of backup generator purchase

I recommend the Board approved the amendment of the original amount approved for the backup generator to include freight costs as listed below.

Originally approved on <u>June 20, 2023 Agenda</u>	<u>Amendment</u>
\$75,000.00	\$80,284.00

Moved by _____ seconded by _____ to approve amendment of backup generator purchase as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

- July 24 Board of Education Special Meeting held at Council Chambers
- July 27 – 28 Supplies for Scholars
- July 31 – August 4 Kindergarten Screening
- August 7 Board of Education Meeting
- August 9-10 Hayes and Dempsey Back to School Days
- August 14 Elementary Open House Night
- August 16 First Day of School
- August 21 Board of Education Meeting

9.0 Executive Session

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee, or student, unless the employee, official, licensee or student request a public hearing.

Moved by _____, seconded by _____ to enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Roll call resulted as follows:

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris

President _____ declared the Board in executive session at _____.

Moved by _____, seconded by _____ to exit out of executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Roll Call results as follows:

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris

President _____ declared the Board out of executive session at _____.

10.0 Adjournment

10.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

- _____ Ms. McDaniel-Browning
- _____ Mr. Backus
- _____ Mr. Weller
- _____ Mr. Wiener
- _____ Ms. Harris