



**Delaware City Schools
Board of Education Meeting
March 7, 2022
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0 Opening

1.1. Call to Order and Roll Call

- _____ Mr. Wiener (President)
- _____ Ms. McDaniel-Browning (Vice President)
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

1.4. Approve Minutes

With your agenda you have received the minutes of the February 7, 2022 Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the February 7, 2022 Board meeting as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

1.5. Recognitions and Presentations

2.0 Reports

2.1. Unions

- A. DCTA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

2.9. Other

PUBLIC PARTICIPATION

- Macie Levings: Topic → Discipline.

PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0 Consent Agenda

3.1. Pupils

A. Approve High School Graduate

I recommend the Board approve the following student as a Hayes High School graduate due to completion of all graduation requirements:

Jayson Thomas Hurley-Calevro

B. Approve Middle School Club

I recommend the Board accept and approve a new district sponsored Ultimate Frisbee Club for Dempsey Middle School as presented.

3.2. Curriculum and Instruction

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Karen Hembree	Schultz	School Nurse Effective October 1, 2020 (Following the conclusion of her Leave of Absence)
Stephanie Kelly	Schultz	Kindergarten Teacher Last Work Day May 31, 2022 (Was on an unpaid leave of absence)
Tammy Lillibridge	Schultz	Math Teacher Last Work Day August 23, 2022 *For Retirement Purposes
Nicole Singh	Schultz	Intervention Specialist Last Work Day May 27, 2022 (Was on an unpaid leave of absence)

2. Classified Staff

Approve and accept the resignation of the following individuals:

John Fisher	Schultz	Custodian 2 nd Shift Last Day Worked February 15, 2022
Leslie Garcia	Dempsey	Educational Assistant – Class I Last Work Day May 30, 2022 (Was on an unpaid leave of absence)
Jennifer Hall	Schultz	SACC Assistant Site Manager III Last Day Worked March 4, 2022
Kathleen Mergler	Hayes	Educational Assistant – Class I Last Work Day May 30, 2022 *For Retirement Purposes
Jaycie Munyon	Schultz	Educational Assistant – Class I Last Day Worked February 1, 2022
Edgar Rice	Transportation	Transportation Supervisor Last Work Day August 31, 2022 *For Retirement Purposes
Peg Watkins	Willis	Community Support Assistant – FRC Last Day Worked March 4, 2022
Jennifer Will	Dempsey	Cook/Cashier Last Work Day March 14, 2022
Jennifer Williams	Schultz	SACC Site Manager II Last Day Worked March 4, 2022

B. Approve Employment

1. Classified Staff

Approve classified employment for the 2021-2022 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Odessa Compton-Aziz	Transportation Bus Driver	\$20.56 per hour, Step 1 Effective February 22, 2022
Dillon Blakeman	Dempsey Custodian – 2 nd Shift	\$17.59 per hour, Step 4 Effective March 21, 2022
Erin Castillo	Dempsey Cook/Cashier	\$14.98 per hour, Step 1 Effective March 2, 2022
Jennifer Hall	Schultz SACC Site Manager III	\$19.05 per hour, Step 11 Effective March 7, 2022
Jennifer Williams	SACC SACC Program Assistant Substitute II	\$14.96 per hour, Step 12 Effective March 7, 2022

2. Classified Staff – Salary and Step Adjustment

1. I recommend approval for the following salary and step adjustment for Tiffany Salyers, Cook - Head, due to updated verification of experience.

Previously approved on the
November 15, 2021 Board Agenda
\$17.50 per hour, Step 2
Effective August 12, 2021

Adjusted Salary and Step
\$18.48 per hour, Step 5
Effective February 10, 2022

2. I recommend the approval for the following salary and step adjustment for Rebekah Younkin, Intervention Specialist, due to updated verification of experience.

Originally approved on the
February 7, 2022 Board Agenda
\$47,916.96 (P/R \$17,518.03)
Salary Scale MA, Step 1
Effective February 16, 2022

Adjusted Salary and Step
\$52,535.77 (P/R \$19,206.62)
Salary Scale MA, Step 3
Effective February 16, 2022

C. Approve Supplemental Contracts for the 2021-2022 School Year

Approve the following supplemental employment for the 2021-2022 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2021-22 SALARY
Boucher	Jenna	Cheerleading 7th Grade Winter	DEMPSEY	\$2,736.45
Connell	Madison	Cheerleading 8th Grade Winter	DEMPSEY	\$2,280.38
Criner	Nancy	Softball 7th Grade	DEMPSEY	\$3,192.53
Engle	Katie	Lacrosse Girls (0.50 FTE)	DEMPSEY	\$1,368.23
Farahay	Benjamin	Lacrosse Boys (0.50 FTE)	DEMPSEY	\$1,368.23
Henderson	Taylor	Lacrosse Assistant Girls	HAYES	\$2,736.45
Hunt	Mikayla	Softball Reserve	HAYES	\$2,736.45
Lukich	Jack	Baseball Freshman	HAYES	\$2,736.45
Sanfillipo	Joseph	Lacrosse Assistant Boys	HAYES	\$2,736.45
Terry	Katelyn	Lacrosse Reserve Girls	HAYES	\$2,736.45

D. Approve Certified Contracts

I recommend the Board approve the following Certified Contracts:

CONTINUING CONTRACTS			
Doherty, Andrew	Gordon, Rachel	White, David	
Duffy, Caitlin	Margraf, Erin		
ONE-YEAR CONTRACTS			
Bergstedt, Tara	Goble, Samantha	Mast, Marissa	Sanfillipo, Anthony
Birr, Christopher	Goerke, Abby	McCauley, Katherine	Stainbrook, Bailey
Case, Kelsey	Gruber, Lauren	McMillan, Kaitlyn	Talik, Anna
Chambers, Collin	Gusching, Nicole	Meikrantz, David	Temple, Jacob
Cross, Audrey	Hill, Joshua	Naegele, Bethany	Truss, Riyeasa
Eddy, Raymond	Hood, Sydney	Ndreu, Fatjona	Tumey, Ian
Eiben, Garrett	Jacobs, Vicki	Nentwich, Kathryn	Vincenzo, Michelle
Frim, Lindsey	Jenkins, Abigail	Olen, Paul	Wallace, Ryan
Garrison, Alyssa	Jones, Sarah	Powers, Ashley	Ware, Mary Ann
Glesenkamp, Kathryn	Kearl, Jacqueline	Ritchie, Natalie	Younkin, Rebekah
TWO-YEAR CONTRACTS			
Allen, Danielle	Franklin, Leslie	Kunkle, Amanda	Semancik, Tyler
Bair, Cassandra	Frentsos, Seth	Lemyre, Felicia	Shafer, Jacob
Bakunas, Jeffrey	Fulton, Kelly	Level, Bret	Shank, Laura
Banaszak, Emily	Gatton, Heidi	Lewis, Tracey	Shaw, Megan
Banaszak, Ross	Glandon, Amy	Livingston, Sara	Sherman, Aaron

Bartz, Amanda	Graham, Andrew	Lucero, Amanda	Smock, Amy
Blough-Jones, Susan	Guarnera, Lauren	Marshall, Jamie	Spaeth, Cassandra
Bowser, Jessica	Gysan, Elizabeth	Masters, Amanda	Spurlock, Krystal
Brown, Cynthia	Hedien, Heather	McClen, Christine	Stanley, Kendall
Carroll, Thomas	Hering, Thomas	McVeigh, Alyssa	Stanton, Jonathan
Caslow, Joshua	Hite, Christina	Meyer, Joanne	Stanton, Margaret
Codding, Tracey	Hoffman, Erin	Michaelis, Shaye	Swisher, Kimberley
Cole, Kirsten	Hooper, Sarah	Nimon, Susan	Sykes, Bridget
Cummins, Amanda	Hubbard, Emily	O'Brien, Matthew	Thrush, Katrina
Damphose, Sarah	Hughes, Erin	Olen, Paul	Tompkins, Christina
De Silvestri, Noelle	Inscho-Allerding, Savannah	Perez, Christopher	Viars, Danielle
DeLong, Sarah	Irion, Robin	Peterson, Elizabeth	Vincenzo, Adam
Donegan, Megan	Irvan, Ann Marie	Pflaum, Shannon	Wakefield, Angela
Ector-Smith, Kier	Jantz, Riley	Ramirez, Alyssa	Walters, Mandy
Ekegren, Sarah	Kantzer, Paige	Reinicke, Jodi	Weller, Marie
Esposito, Emily	King, Brittany	Roeder, Kaela	Wright, Kelsey
Fedyski, Julia	Kloepfer, Alyssa	Ross, Alexa	Yoder, Drew
Flahive, Natalie	Knoll, Barbara	Roy, Elizabeth	Zarcone, Anthony
Floehr, Cari	Krasa, Maddison	Ryan, Suzette	

E. Approve Leave of Absence

I recommend the Board approve an unpaid childcare Leave of Absence for Dianna Wise, beginning the end of her current medical Leave of Absence until May 30, 2022.

F. Approve Leave of Absence Correction

I recommend the Board approve a paid medical Leave of Absence extension for Jennifer Cruse from March 16, 2022 - May 15, 2022.

****Previously approved on the February 7, 2022 Board agenda as an unpaid Leave of Absence extension.***

G. Approve Stipend

1. I recommend the Board approve a stipend for the following individuals at the stipend amount of \$25.00 per event, as a Ticket Takers for the OHSAA Tournament Games for Girls Basketball and Boys Basketball, not to exceed (4) events, during the potential games dates of February 15, 2022, February 19, 2022, February 22, 2022, and February 25, 2022.

Leslie Parker
Mary Willis

2. I recommend the Board approve a stipend for Paul Higgins at the stipend set amount of \$75.00, as the Site Manager for the OHSAA Tournament Games for Girls Basketball and Boys Basketball, not to exceed (4) events, during the potential games dates of February 15, 2022, February 19, 2022, February 22, 2022, and February 25, 2022.

H. Approve Stipend Adjustment

1. Approve Hayes Extended Learning Opportunity Stipend Adjustment

I recommend the Board approve the adjusted stipend hours for the following individuals at their regular per diem rate, during the service dates of October 1, 2021 – March 25, 2022 for the Hayes Extended Learning Opportunity.

Originally approved on the

November 15, 2021 Board Agenda

Adjusted Stipend Hours

Amy Smock – Not to exceed (4) hours

Not to exceed (5) hours

Adam Haynes – Not to exceed (4) hours

Not to exceed (5) hours

Michelle Leasure – Not to exceed (4) hours

Not to exceed (5) hours

Denise Luksic – Not to exceed (4) hours

Not to exceed (10) hours

Fatjona Ndreu – Not to exceed (4) hours

Not to exceed (10) hours

Michelle Vincenzo – Not to exceed (4) hours

Not to exceed (15) hours

Tracey Coddling – Not to exceed (4) hours

Not to exceed (15) hours

Caitlin Duffy – Not to exceed (4) hours

Not to exceed (15) hours

Rachel Gordon – Not to exceed (4) hours

Not to exceed (20) hours

3.4. Agreements

Approve Membership in the OHSAA

I recommend the Board approve membership in the Ohio High School Athletic Association for the 2022-2023 school year as presented.

3.5. Financial

Approve the Financial Report

I recommend the Board approve the Financial Report of January 2022 as presented.

3.6. Donations

I recommend the Board approve and accept the following donation:

- A. Carla Moore – Monetary donation, valued at \$200.00, to support Dempsey Middle School staff and students.

- B. The Blackbaud Giving Fund on behalf of PPG Industries and its donors – Monetary donation, valued at \$896.00, to support Dempsey Middle School Physical Science.

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

4.0 Discussion

5.0 Action Items

5.1. Approve Proposal from Snider Recreation, Inc.

I recommend the Board approve the proposal from Snider Recreation, Inc. to upgrade the playground at Carlisle Elementary School in the amount of \$77,291.00 using a competitively-bid state term contract.

Funding will be from the permanent improvement budget.

Moved by _____ seconded by _____ to approve the proposal from Snider Recreation, Inc. to upgrade the playground at Carlisle Elementary School in the amount of \$77,291.00 using a competitively-bid state term contract as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

5.2. 2021 Tax Year Rates and Estimated Revenue

I recommend the Board approve the amounts and rates for tax year 2021 as presented and provided by the County Auditor.

Moved by _____ seconded by _____ to approve tax year 2021 rates and estimated revenue as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

5.3. Approve FY2022 Amended Permanent Appropriation Resolution

Be it resolved by the Board of Education of the Delaware City School District, Delaware County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2022, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as presented.

Moved by _____ seconded by _____ to approve the Amended Permanent Appropriation Resolution as presented.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

5.4. Approve Quadient Lease Agreement

I recommend the Board approve the 60 month lease agreement with Quadient Leasing under the state term scheduled, for automated postage machine equipment. Total amount \$10,171.20. Lease term; from March 8, 2022 – February 28, 2027 as presented.

Moved by _____ seconded by _____ to approve the Quadient Lease Agreement as presented.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Hejmanowski*

5.5. Approve META Master Service Agreement

I recommend the Board approve the META Master Service Agreement as part of the 2022-2023 Agreement between Delaware City Schools and META Solutions as presented.

Moved by _____ seconded by _____ to approve the META Master Service Agreement as presented.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Hejmanowski*

5.6. Approve META Schedule I Service Agreement

I recommend the Board approve the Schedule I Core Services Summary of Cost as part of the 2022-2023 Agreement between Delaware City Schools and META Solutions as presented.

Moved by _____ seconded by _____ to approve the META Schedule I Service Agreement as presented.

_____ Mr. Wiener
_____ Ms. McDaniel-Browning
_____ Mr. Weller
_____ Mr. Backus
_____ Ms. Harris
_____ Ms. Hejmanowski*

5.7. Approve META Schedule II Service Agreement

I recommend the Board approve the Schedule II Summary of Cost as part of the 2022-2023 Agreement between Delaware City Schools and META Solutions as presented.

Moved by _____ seconded by _____ to approve the META Schedule II Service Agreement as presented.

_____ Mr. Wiener
 _____ Ms. McDaniel-Browning
 _____ Mr. Weller
 _____ Mr. Backus
 _____ Ms. Harris
 _____ Ms. Hejmanowski*

5.8. Approve META Constitution

I recommend the Board approve the META Constitution as part of the 2022-2023 Agreement between Delaware City Schools and META Solutions as presented.

Moved by _____ seconded by _____ to approve the META Constitution as presented.

_____ Mr. Wiener
 _____ Ms. McDaniel-Browning
 _____ Mr. Weller
 _____ Mr. Backus
 _____ Ms. Harris
 _____ Ms. Hejmanowski

6.0 Superintendent’s Comments

7.0 Board Comments

8.0 Calendar

- March 10th End of 3rd Term
- March 10th Elementary Parent Teacher Conferences
- March 11th No School – Teacher In-service Day
- March 17th, 18th & 19th Delaware Hayes Thespians Presents - Bye Bye Birdie Musical
- March 24th & 25th Dempsey Drama Presents - Law & Order: Fairy Tale Unit and The Velveteen Rabbit (double feature)
- March 28th – April 1st Spring Break
- April 4th Board of Education Meeting
- April 15th No School – Conference Adj. Day
- April 22nd Senior Prom

9.0 Executive Session

9.1. Executive Session to Consider Employment of a Public Employee and Preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

I recommend the Board enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. And preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Moved by _____, seconded by _____ to enter into executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. And preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows:

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

President _____ declared the Board in executive session at _____.

Moved by _____, seconded by _____, to exit out of executive session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. And preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Roll call resulted as follows:

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

President _____ declared the Board out of executive session at _____.

10.0 Adjournment

10.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

- _____ Mr. Wiener
- _____ Ms. McDaniel-Browning
- _____ Mr. Weller
- _____ Mr. Backus
- _____ Ms. Harris
- _____ Ms. Hejmanowski*

* Denotes Student Board Member